# FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Check this box if no longer subject to |
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| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>SWAN MARA E</u>  |   |  |  |                                 |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ] |   |  |          |   |                 |  |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify |   |  |   |  |
|--|---|--|--|---------------------------------|--|--|---|--|----------|---|-----------------|--|---|---|---|--|---|--|
|  | (Last) (First) (Middle)  MANPOWERGROUP INC.  100 MANPOWER PLACE       |  |  |                                 |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/16/2016                    |   |  |          |   |                 |  |   | X Officer (give title Other (specify below)  EVP  |   |  |   |  |
| (Street) MILWAUKEE WI 53212  |   |  |  |                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |  |          |   |                 |  | 6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |  |   |  |
| (City) (State) (Zip)   |   |  |  |                                 |  |  |   |  |          |   |                 |  |   |   |   |  |   |  |
|  |   | Tab  | le I - Non-  | Deriva                          | tive S   | ecuriti  | es Ac                                   | quired, D  | ispo     | sed o   | f, or Bei       | neficiall                              | y Owned   |   |   |  |   |  |
| Date   |   |  |  | 2. Transac<br>Date<br>(Month/Da |  | 2A. Dee<br>Execution<br>if any<br>(Month/                                      | n Date                                  | Code (In:  | tion   C | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5)      |                 |  |   | s<br>ally<br>following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|  |   |  |  |                                 |  |  | Code                                    | V A  | Amount   | (A) or (D) Price  |                 | Reported<br>Transact<br>(Instr. 3 a    | tion(s)   |   |   | (Instr. 4)   |   |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |  |                                 |  |  |   |  |          |   |                 |  |   |   |   |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | Co                              | nsactio<br>de (Inst                                      |  | ative<br>ities<br>red<br>sed<br>(Instr. | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year) |          | 7. Title and A of Securities Underlying Derivative Se (Instr. 3 and A |                 | es<br>g<br>Security                    | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4)       |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |  |
|  |   |  |  | Co                              | de V   | (A)  | (D)                                     | Date<br>Exercisable  |          | oiration<br>e   | Title           | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |  |   |  |
| Stock<br>Option<br>(Right to<br>Buy) <sup>(1)</sup>  | \$75.07 <sup>(2)</sup>  | 02/16/2016                                 |  | Α                               |  | 12,19  | 5                                       | (3)  | 02/1     | 16/2026   | Common<br>Stock | 12,196                                 | \$0   | 12,19   | 6   | D  |   |  |
| Restricted<br>Stock  | \$0.0 <sup>(4)</sup>  | 02/16/2016                                 |  | A                               | .   -  | 3,198  |   | (4)  |          | (4)   | Common<br>Stock | 3,198                                  | \$0   | 3,198   | 3   | D  |   |  |

### **Explanation of Responses:**

- 1. Stock Option grant under the 2011 Equity Incentive Plan of the Company.
- 2. Represents the closing stock price on the New York Stock Exchange on February 16, 2016, the date of the grant.
- 3. 25% of the options will become exercisable on each of 2/16/2017, 2/16/2018, 2/16/2019, and 2/16/2020.
- 4. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 16, 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis

### Remarks:

/s/ Richard Buchband (pursuant

to Power of Attorney

02/18/2016

previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.