## SEC Form 4

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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subje	ect to
	0110
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL

OMB Number:	3235-0287
Estimated average bur	den
hours per response:	0.5

1. Name and Address of Reporting Person <sup>*</sup> VAN HANDEL MICHAEL J			2. Issuer Name and Ticker or Trading Symbol MANPOWER INC /WI/ [ MAN ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
, (I,+)		(h 4:-1-1) - )	3. Date of Earliest Transaction (Month/Day/Year)	X	Officer (give title below)	Other (specify below)			
(Last) MANPOWER I	(First)	(Middle)	02/16/2005		Exec. VP, CFO ar	nd Secretary			
5301 N. IRONV	VOOD ROAD								
,			4. If Amendment, Date of Original Filed (Month/Day/Year)		idual or Joint/Group Filir	ng (Check Applicable			
(Street)				Line)	Form filed by One Rep	porting Borcon			
MILWAUKEE	WI	53217			Form filed by More that Person	5			
(City)	(State)	(Zip)							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (	Ansaction Disposed Of (D) (Instr. 3, 4 and Beneficially (D) (D)		Disposed Of (D) (Instr. 3, 4 and		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount (A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock <sup>(1)</sup>	02/16/2005		A		7,500	Α	\$ <mark>0</mark>	39,680	D	
Common Stock <sup>(2)</sup>	02/16/2005		Α		9,000	Α	\$0	48,680	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (	Transaction of Code (Instr. Derivative		Expiration Date or (Month/Day/Year) U (Instr.		Expiration Date		d Amount ies g Security nd 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy) <sup>(3)</sup>	\$44.37 <sup>(4)</sup>	02/16/2005		A		50,000		(5)	02/16/2015	Common Stock	50,000	(3)	50,000	D	

#### Explanation of Responses:

1. Grant of restricted stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "2003 Plan"). The shares vest in full on 2/16/11. However, the restricted stock may vest in full on 2/16/08 (the "Measurement Period") exceeds the total shareholder return during the three-year period ending 2/16/08 (the "Measurement Period") exceeds the total shareholder return during the Measurement Period of the 60th percentile of a peer group selected by the Executive Company's total shareholder return during the three-year vest in full on 2/16/08 (the "Measurement Period") exceeds the total shareholder return during the Measurement Period of the 60th percentile of a peer group selected by the Executive Company's or peer group company's common stock, assuming the reinvetment of dividends. None of the restricted shares will vest on the third aniversary of the date of the award if the Company's total shareholder return during the Measurement Period is below the total shareholder return during the Measurement Period of the 60th percentile of the peer group.

2. Grant of restricted stock under the 2003 Plan. The restricted stock vests in full on 2/16/2011.

3. Stock option grant under the 2003 Plan.

4. The exercise price of \$44.37 is the closing price on the New York Stock Exchange on February 15, 2005, the last trading day immediately preceding the date of grant.

5. The option vests as to 50% of the shares covered by the option on 2/16/2007 and 50% of the shares covered by the option on 2/16/2009.

**Remarks:** 

/s/	Michae	11.	Van	Handel
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\*\* Signature of Reporting Person

02/18/2005

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.