| SEC Form 4 |  |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5 |
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| obligations may continue. See<br>Instruction 1(b).                     |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPRO              | JVAL      |
|------------------------|-----------|
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|   |  |          | or Section 30(h) of the Investment Company Act of 1940                                 |                   |   |                       |  |  |  |
|---|--|----------|--|-------------------|---|-----------------------|--|--|--|
| 1. Name and Address of Reporting Feison |  |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>MANPOWER INC /WI/</u> [ MAN ] |                   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                       |  |  |  |
| PAYNE ULICE JR                          |  |          |  | X                 | Director  | 10% Owner             |  |  |  |
|   | ast) (First) (Middle)<br>O ADDISON-CLIFTON, LLC<br>3555 BISHOPS COURT, SUITE 245 |          | 3. Date of Earliest Transaction (Month/Day/Year)<br>01/01/2008                         |                   | Officer (give title below)  | Other (specify below) |  |  |  |
| 13555 BIS                               | SHOPS COURT, S   | UIIE 245 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                               | 6. Indiv<br>Line) | vidual or Joint/Group Fili  | ng (Check Applicable  |  |  |  |
| (Street)<br>BROOKF                      | IELD WI  | 53005    |  | X                 | Form filed by One Re<br>Form filed by More th<br>Person                 |                       |  |  |  |
| (City)                                  | (State)  | (Zip)    |  |                   |   |                       |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Date, Transaction<br>Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | Form: Direct<br>(D) or Indirect | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|---------------------------------|--|---|-----------------------------------|---|---|---------------|-------|---|---------------------------------|---|--|
|                                 |  |   | Code                              | v | Amount  | (A) or<br>(D) | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |                                 | (Instr. 4)  |  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of    |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|-------|-----|--|--------------------|--|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Deferred<br>Stock                                   | (1)   | 01/01/2008                                 |   | A <sup>(2)</sup>             |   | 1,757 |     | (1)  | (1)                | Common<br>Stock  | 1,757                                  | \$56.9 <sup>(3)</sup>                               | 1,757  | D  |  |
| Deferred<br>Stock                                   | (4)   | 01/01/2008                                 |   | A <sup>(5)</sup>             |   | 1     |     | (4)  | (4)                | Common<br>Stock  | 1                                      | \$71.815 <sup>(6)</sup>                             | 266  | D  |  |

#### Explanation of Responses:

1. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2008 and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of January 1, 2011 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions (as defined below).

2. Annual grant of deferred stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated effective January 1, 2008) (the "Terms and Conditions").

3. Represents the Market Price (as defined in the Plan) on the last trading day of 2007.

4. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of October 23, 2010 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

5. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.

6. Represents the Average Trading Price as defined in the Terms and Conditions.

**Remarks:** 

### Jeffrey A. Joerres (pursuant to Power of Attorney previously 01/03/2008

<u>filed)</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.