FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BECK BARBARA							2. Issuer Name and Ticker or Trading Symbol MANPOWER INC /WI/ [ MAN ]									hip of Reporting Per pplicable) ector ficer (give title		son(s) to Iss 10% Ov Other (s	vner
(Last) (First) (Middle) MANPOWER INC. 5301 N. IRONWOOD ROAD						3. Date of Earliest Transaction (Month/Day/Year) 02/18/2004									X Officer (give title Other (spec below) below)  Executive Vice President				
(Street) MILWAUKEE WI 53217					4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable le)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)																			
		Tab	ole I - Noi	n-Deriv	vativ	e Se	curities	s Ac	quired,	Dis	osed o	f, or Be	nefi	cially	/ Owned				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D							2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securitie Benefici		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	Pi	rice	Transact (Instr. 3	ion(s)			(11150.4)
Common Stock <sup>(1)</sup> 02/18						2004			A		3,000	) A		<b>\$0</b>	6,000			D	
Common Stock 02/18/						)4					572	D	1	\$43.6	5,428			D	
		•	Table II -						uired, D , option						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code ( 8)		of		6. Date Ex Expiration (Month/Da	Date	of Secur r) Underly		ring ive Security		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		expiration Date	Title	or	ount nber res	er				
Stock Option (Right to Buy) <sup>(2)</sup>	\$44.08	02/18/2004			A		15,000		(3)	0	2/18/2014	Common Stock	15,	000	(2)	15,000	0	D	

## **Explanation of Responses:**

- 1. Grant of restricted stock under the Manpower 2003 Equity Incentive Plan. The restricted stock vests on 2/18/2007.
- 2. Stock Option Grant under the Manpower 2003 Equity Incentive Plan.
- 3. Options will become exercisable as to 25% of the shares of the grant on the first annual anniversary date hereof and an additional 25% will become exercisable on each of the three (3) subsequent annual anniversaries of such date.

## Remarks:

Barbara J. Beck

02/20/2004

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.