FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington, D	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response	e: 0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     PRISING JONAS					2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]						(Che	ck all applic	cable)	Person(s) to Iss 10% O Other (	wner	
(Last) (First) (Middle) MANPOWERGROUP INC.				3. Date of Earliest Transaction (Month/Day/Year) 12/31/2023								below)		below)	эреспу	
100 MA	NPOWER I	PLACE			4. If	Amen	idment,	Date	of Original Fil	ed (Month/D	ay/Year)	6. In Line		Joint/Group F	Filing (Check Ap	plicable
(Street) MILWAUKEE WI 53212										2	X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City) (State) (Zip)			Ru	Rule 10b5-1(c) Transaction Indication												
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
		Tab	le I - Non-	-Deriva	ative	Sec	uritie	s Ac	quired, D	sposed	of, or Be	neficiall	y Owned	t		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				Execution Date,		Code (Instr.   5)						6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	Amount	(A) o	Price	Transact (Instr. 3	tion(s)		(111541.4)		
		Т							uired, Dis s, options,				Owned			
1. Title of Derivative Security (Instr. 3)  2. Conversion Date or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year			3A. Deemed Execution D if any (Month/Day/	Date, T	Transaction Code (Instr. 8)		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	12/31/2023		1	A <sup>(2)</sup>		856		(1)	(1)	Common Stock	856	<b>\$</b> 78.68 <sup>(2)</sup>	23,752	D	
Restricted																
Stock Units	(3)	12/31/2023		1	A <sup>(2)</sup>		1,410		(3)	(3)	Common Stock	1,410	\$78.68 <sup>(2)</sup>	39,140	D	

## **Explanation of Responses:**

- 1. The restricted stock units will vest 100% on February 12, 2024 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- 2. Receipt of restricted stock units in lieu of dividends paid in 2023 at an average price of \$78.68.
- 3. The restricted stock units will vest 100% on February 11, 2025 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- 4. The restricted stock units will vest 100% on February 17, 2026 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

/s/ Richard Buchband (pursuant

to Power of Attorney

previously filed)

01/03/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.