



ManpowerGroup™

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ManpowerGroup Named Best Place to Work for LGBTQ Equality in U.S.

ManpowerGroup earns top marks on Human Rights Campaign Foundation's 16th Annual Scorecard on LGBTQ Workplace Equality

MILWAUKEE, Nov. 9, 2017 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN) has been recognized for a perfect score of 100 percent for the third year in a row in the Corporate Equality Index (CEI). CEI is a national benchmarking survey focused on corporate policies and practices awarded by the Human Rights Campaign Foundation.



"Putting thousands of people to work every year is only possible because we embrace diversity of thought, culture and background," said Chris Rowland, ManpowerGroup's global diversity officer. "Our purpose to provide meaningful and sustainable employment starts with inclusion policies and people practices. We're proud to be recognized as a leading employer for LGBTQ equality so all people have the opportunity to develop successful careers. This is what we mean when we say that we're doing well by doing good."

The 2018 CEI rated 945 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs and public engagement with the LGBTQ community. ManpowerGroup scored 100 percent in all of CEI's criteria and is named a Best Place to Work for LGBTQ Equality for the third year in a row.

The report recognized ManpowerGroup as a best place to work for LGBTQ equality, highlighting:

- | The equal employment opportunity policy that includes sexual orientation and gender identity expression for all operations.
- | Transgender inclusive benefits to company benefits plan.
- | A supplier diversity program that supports the inclusion of LGBT vendors and suppliers.
- | Elevate: an employee business resource group that works to foster an authentic work environment inclusive to all employees regardless of sexual orientation or gender identity.

Integrating and including is a critical pillar of ManpowerGroup's Sustainability Plan and purpose - that meaningful and sustainable work has the power to change the world.

To learn more about ManpowerGroup's sustainability plan, visit <http://www.manpowergroup.com/sustainability/our-foundation/libraries/diversity>.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About ManpowerGroup

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. We connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2017, ManpowerGroup was named one of the World's Most Ethical Companies for the seventh consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.



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