FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Nettles Michelle						2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Chief People & Culture					
(Last) (First) (Middle)  MANPOWERGROUP INC.						3. Date of Earliest Transaction (Month/Day/Year) 08/14/2023													
100 MANPOWER PLACE					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)  MILWAI	JKEE W	I !	53212											X Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication													
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										d to								
		Tab	le I - No	on-Deriv	vative	Sec	uritie	s Ac	quired	, Di	sposed o	of, or Be	neficia	lly Owne	d				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execution Date,		Code (I	Transaction Disposed Of (D) (Instr. 3, 4 code (Instr.			d (A) or r. 3, 4 and !	and 5) Securities Beneficially Owned Follow		6. Ownership Form: Direct (D) or Indirect ing (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price		ed ction(s) 3 and 4)		(	(Instr. 4)		
Common Stock 08/14/2				/2023	.023			M		3,398	A	\$0.00	(1) 2	21,766		D			
Common Stock 08/14/2				/2023	2023		<b>F</b> <sup>(2)</sup>		1,092	D	\$76.21	5.21 <sup>(3)</sup> 20,674			D				
		Т	able II								oosed of converti			/ Owned					
1. Title of Derivative Security (Instr. 3)	ritle of 2. 3. Transaction 3A. Deemed Execution Date Execution Date, if any			Fransaction of Code (Instr. Derivative		itive ities red sed 3, 4	Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	08/14/2023			A <sup>(4)</sup>		62		(1)		(1)	Common Stock	62	\$79.49 <sup>(4)</sup>	3,398		D		
Restricted Stock Units	(1)	08/14/2023			M		3,398		(1)		(1)	Common Stock	3,398	\$0.00	0		D		

## **Explanation of Responses:**

- 1. The restricted stock units vested on August 14, 2023 and were settled in shares of ManpowerGroup common stock on a 1 for 1 basis.
- 2. Shares withheld by Issuer to satisfy tax withholding obligations on shares acquired on settlement of restricted stock units.
- 3. Represents the opening price on the New York Stock Exchange on August 14, 2023.
- 4. Receipt of restricted stock units in lieu of dividends paid in 2023 at an average price of \$79.49.

## Remarks:

/s/ Richard Buchband (pursuant

to Power of Attorney

08/15/2023

<u>previously filed</u>)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.