#### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 21, 2011

#### MANPOWER INC.

(d/b/a ManpowerGroup)

(Exact name of registrant as specified in its charter)

	Wisconsin	1-10686	39-1672779			
	(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)			
	100 Manpower Place					
	Milwaukee, Wisconsin		53212			
	(Address of principal executive off	fices)	(Zip Code)			
Check	Registrant's telephone number, including area code: (414) 961-1000  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:					
	Written communications pursuant to Rule 425 under the Security	ties Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Securities	Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b)	under the Exchange Act (17 CFR 240.14d-2(b)	)			
	Pre-commencement communications pursuant to Rule 13e-4(c)	under the Exchange Act (17 CFR 240.13e-4(c))				

#### Item 2.02 Results of Operations and Financial Condition

On April 21, 2011, we issued a press release announcing our results of operations for the three months ended March 31, 2011. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Exhibits.

Exhibit No.	Description
99.1	Press Release dated April 21, 2011
99.2	Presentation materials for April 21, 2011 conference call

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWER INC. (d/b/a ManpowerGroup)

Dated: April 21, 2011 By: /s/ Michael J. Van Handel

Michael J. Van Handel Executive Vice President and Chief Financial Officer

#### EXHIBIT INDEX

	•
99.1 Pres	ess Release dated April 21, 2011
99.2 Pres	esentation materials for April 21, 2011 conference call



#### FOR IMMEDIATE RELEASE

Contact:

Mike Van Handel +1.414.906.6305 michael.vanhandel@manpowergroup.com

#### ManpowerGroup Reports 1st Quarter 2011 Results

MILWAUKEE, April 21, 2011 -- ManpowerGroup (NYSE: MAN) today reported that net earnings for the three months ended March 31, 2011 were \$35.7 million, or 43 cents per diluted share, compared to net earnings of \$2.8 million, or 4 cents per diluted share, a year earlier. Revenues for the first quarter were \$5.1 billion, an increase of 24% from the year earlier period, or 22% in constant currency.

Net earnings in the first quarter were favorably impacted by 3 cents per diluted share, as foreign currencies were relatively stronger compared to the prior year period.

Jeffrey A. Joerres, ManpowerGroup Chairman and CEO, said, "ManpowerGroup posted a very solid first quarter, with gains in both revenue and profitability coming from almost all business lines and geographies. Several European and emerging markets showed particularly strong trends.

"During the quarter, we launched the reinvention of the brand with the evolution to ManpowerGroup. We also launched our new brand family and our new professional resourcing company, Experis<sup>TM</sup>.

"Additionally, earlier this month we made an acquisition which is strategically significant – an IT resourcing company in India with 5 locations throughout the country. Not only does this give ManpowerGroup a strong foothold in India, but it also is a springboard for growth throughout the Asia Pacific Middle East region.

"We anticipate that favorable trends will continue into the second quarter, resulting in earnings per share of 74 cents to 82 cents. This includes a favorable impact of 8 cents per share related to currency changes in the quarter."

In conjunction with its first quarter earnings release, ManpowerGroup will broadcast its conference call live over the Internet on April 21, 2011 at 7:30 a.m. CDT (8:30 a.m. EDT). Interested parties are invited to listen to the webcast and view the presentation by logging on to <a href="http://www.manpowergroup.com/investors">http://www.manpowergroup.com/investors</a>.

Supplemental financial information referenced in the conference call can be found at http://www.manpowergroup.com/investors.

#### About ManpowerGroup<sup>TM</sup>

ManpowerGroup™ (NYSE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$19 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of nearly 3,900 offices in over 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. By connecting our deep understanding of human potential to the ambitions of clients, ManpowerGroup helps the organizations and individuals we serve achieve more than they imagined − because their success leads to our success. And by creating these powerful connections, we create power that drives organizations forward, accelerates personal success and builds more sustainable communities. We help power the world of work. The ManpowerGroup suite of solutions is offered through ManpowerGroup Manpower®, Experis™ and Right Management®. Learn more about how the ManpowerGroup can help you win in the Human Age at <a href="https://www.manpowergroup.com/humanage">www.manpowergroup.com/humanage</a>. Enter the Human Age at: <a href="https://www.manpowergroup.com/humanage">www.manpowergroup.com/humanage</a>.

#### Forward-Looking Statements

This news release contains statements, including earnings projections, that are forward-looking in nature and, accordingly, are subject to risks and uncertainties regarding the Company's expected future results. The Company's actual results may differ materially from those described or contemplated in the forward-looking statements. Factors that may cause the Company's actual results to differ materially from those contained in the forward-looking statements can be found in the Company's reports filed with the SEC, including the information under the heading 'Risk Factors' in its Annual Report on Form 10-K for the year ended December 31, 2010, which information is incorporated herein by reference.

#### ManpowerGroup Results of Operations (In millions, except per share data)

Three Months Ended March 31 % Va

				% Varia	nce
			•	Amount	Constant
	 2011		2010	Reported	Currency
	 		(Unaudi	ted)	
Revenues from services (a)	\$ 5,072.4	\$	4,099.3	23.7%	21.8%
Cost of services	 4,214.8		3,397.8	24.0%	22.1%
Gross profit	857.6		701.5	22.2%	20.1%
Selling and administrative expenses	 772.0		668.9	15.4%	13.7%
Operating profit	85.6		32.6	162.7%	152.3%
Interest and other expenses	 11.1		12.9	-13.7%	
Earnings before income taxes	74.5		19.7	278.4%	259.7%
Provision for income taxes	 38.8		16.9	130.5%	
Net earnings	\$ 35.7	\$	2.8	N/A	N/A
Net earnings per share - basic	\$ 0.44	\$	0.04	N/A	
Net earnings per share - diluted	\$ 0.43	\$	0.04	N/A	N/A
Weighted average shares - basic	81.9		78.6	4.1%	
Weighted average shares - diluted	 83.6		79.9	4.7%	

(a) Revenues from services include fees received from our franchise offices of \$5.9 million and \$4.6 million for the three months ended March 31, 2011 and 2010, respectively. These fees are primarily based on revenues generated by the franchise offices, which were \$274.5 million and \$193.9 million for the three months ended March 31, 2011 and 2010, respectively.

#### ManpowerGroup Operating Unit Results (In millions)

		Three Months Ended March 31			
				% Variance	
				Amount	Constant
		2011	2010	Reported	Currency
			(Unau	dited)	
Revenues from Services: (a)					
Americas:					
United States (b)	\$	750.9	\$ 482.7	55.6%	55.6%
Other Americas		361.8	294.5	22.8%	19.4%
		1,112.7	777.2	43.2%	41.9%
Southern Europe:					
France		1,353.8	1,107.5	22.2%	23.2%
Italy		284.6	234.2	21.5%	22.4%
Other Southern Europe		180.0	158.4	13.7%	13.1%
		1,818.4	1,500.1	21.2%	22.0%
Northern Europe		1,456.6	1,221.2	19.3%	16.7%
APME		602.9	497.5	21.2%	11.2%
Right Management		81.8	103.3	-20.9%	-22.7%
-	\$	5,072.4	\$ 4,099.3	23.7%	21.8%
Operation Heat Profit (Learn), (a)					
Operating Unit Profit (Loss): (a) Americas:					
Americas: United States	\$	8.7	\$ (11.9)	N/A	N/A
	Ф		. ,	32.9%	30.6%
Other Americas		12.8	9.6		
		21.5	(2.3)	N/A	N/A
Southern Europe:					
France		12.0	0.2	N/A	N/A
Italy		12.9	6.8	88.8%	88.4%
Other Southern Europe		2.2	(0.9)	N/A	N/A
		27.1	6.1	343.6%	339.1%
Northern Europe		41.9	19.0	121.1%	112.5%
APME		16.5	12.5	31.9%	21.1%
Right Management		3.3	12.5	-73.5%	-73.8%
		110.3	47.8		
Corporate expenses		(32.0)	(24.0)		
Intangible asset amortization expense		(9.6)	(4.9)		
Reclassification of French business tax		16.9	13.7		
Operating profit		85.6	32.6	162.7%	152.3%
Interest and other expenses (c)		(11.1)	(12.9)		
Earnings before income taxes	\$	74.5	\$ 19.7		

(a) Effective January 1, 2011, we created a new organizational structure in Europe in order to elevate our service quality throughout Europe, Middle East and Africa. Other Southern Europe and Northern Europe, previously reported in Other EMEA, are now separate reportable segments. France, Italy, and Other Southern Europe are aggregated into our Southern Europe reportable segment. All previously reported results have been restated to conform to the current year presentation. Additionally, we changed the name of our Asia Pacific reportable segment to APME; the results of this reportable segment have not been restated as only the name has changed.

(b) In the United States, revenues from services include fees received from our franchise offices of \$2.7 million and \$2.5 million for the three months ended March 31, 2011 and 2010, respectively. These fees are primarily based on revenues generated by the franchise offices, which were \$148.5 million and \$132.2 million for the three months ended March 31, 2011 and 2010, respectively.

(c) The components of interest and other expenses were:

•	 2011	2010
Interest expense	\$ 10.2	\$ 11.1
Interest income	(1.4)	(1.6)
Foreign exchange losses	0.5	1.9
Miscellaneous expenses, net	 1.8	 1.5
	\$ 11.1	\$ 12.9

#### ManpowerGroup Consolidated Balance Sheets (In millions)

	Mar. 31 2011	Dec. 31 2010
	(Ur	audited)
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 649.5	
Accounts receivable, net	4,201.0	
Prepaid expenses and other assets	204.9	
Future income tax benefits	61.1	
Total current assets	5,116.5	4,874.0
Other assets:		
Goodwill and other intangible assets, net	1,335.7	7 1,330.3
Other assets	393.6	355.1
Total other assets	1,729.3	1,685.4
Property and equipment:		
Land, buildings, leasehold improvements and equipment	714.4	4 688.8
Less: accumulated depreciation and amortization	542.8	518.5
Net property and equipment	171.6	170.3
Total assets	\$ 7,017.4	\$ 6,729.7
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 1,454.9	9 \$ 1,313.9
Employee compensation payable	195.3	3 240.2
Accrued liabilities	555.0	547.4
Accrued payroll taxes and insurance	665.4	677.7
Value added taxes payable	512.3	3 482.2
Short-term borrowings and current maturities of long-term debt	38.2	28.7
Total current liabilities	3,421.1	3,290.1
Other liabilities:		
Long-term debt	708.3	669.3
Other long-term liabilities	390.9	373.1
Total other liabilities	1,099.0	1,042.4
Shareholders' equity:		
Common stock	1.1	1.1
Capital in excess of par value	2,797.9	2,781.7
Retained earnings	820.9	
Accumulated other comprehensive income	137.8	87.0
Treasury stock, at cost	(1,260.4	1) (1,257.8)
Total shareholders' equity	2,497.3	2,397.2
Total liabilities and shareholders' equity	\$ 7,017.4	\$ 6,729.7
	<del></del>	:

#### ManpowerGroup Consolidated Statements of Cash Flows (In millions)

Three Months Ended
March 31

	2011	2010
	(U	naudited)
Cash Flows from Operating Activities:		
Net earnings	\$ 35.	.7 \$ 2.8
Adjustments to reconcile net earnings to net cash used in operating activities:		
Depreciation and amortization	25.	
Deferred income taxes	(2.	, , ,
Provision for doubtful accounts	5.	
Share-based compensation	8.	
Excess tax benefit on exercise of stock options	(0.	.5) (0.1)
Changes in operating assets and liabilities, excluding the impact of acquisitions:		
Accounts receivable	(212.	, , ,
Other assets	(6.	, ,
Other liabilities	(12.	.8) 95.5
Cash used in operating activities	(159.	.7) (43.0)
Cash Flows from Investing Activities:		
Capital expenditures	(11.	.2) (7.8)
Acquisitions of businesses, net of cash acquired		- (0.1)
Proceeds from sales of property and equipment	1.	.1 0.3
Cash used in investing activities	(10.	.1) (7.6)
Cash Flows from Financing Activities:		
Net change in short-term borrowings	9.	.6 0.2
Proceeds from long-term debt	0.	.1 1.5
Repayments of long-term debt	(0.	.1) (0.7)
Proceeds from share-based awards	5.	.2 4.9
Excess tax benefit on exercise of stock options	0.	.5 0.1
Cash provided by financing activities	15.	
Effect of exchange rate changes on cash	31.	.4 (26.2)
Change in cash and cash equivalents	(123.	.1) (70.8)
Cash and cash equivalents, beginning of period	772.	1,014.6
Cash and cash equivalents, end of period	\$ 649.	5 \$ 943.8

# EMPOWERING THE WORLD OF WORK

ManpowerGroup

2011 1<sup>st</sup> Quarter April 21, 2011



#### Forward-Looking Statement

This presentation includes forward-looking statements, including earnings projections which are subject to risks and uncertainties. Actual results might differ materially from those projected in the forward-looking statements. Additional information concerning factors that could cause actual results to materially differ from those in the forward-looking statements is contained in the Manpower Inc. Annual Report on Form 10-K dated December 31, 2010, which information is incorporated herein by reference, and such other factors as may be described from time to time in the Company's SEC filings.



# **Consolidated Financial Highlights**

Q1 Highlights				
† 24% † 22% CC	Revenue \$5.1B			
↓ 20 bps	Gross Margin 16.9%			
† 163% †152% CC	Operating Income \$86M			
1 90 bps	OP Margin 1.7%			
N/A N/A	EPS \$0.43			

Throughout this presentation, the difference between reported variances and Constant Currency (CC) variances represents the impact of currency on our financial results. Constant Currency is further explained on our Web site.

# Consolidated Gross Margin Change



# SG&A Expense Sequential Bridge - Q1 vs. Q4 (in millions of USD)

- 30.5 1,248.3 - 428.8 + 7.5 - 24.5 789.0

Q4 Adjusted

Goodwill and

Intangible

Impairment

Reorganization

Charges

Q4 Actual

5

Q1 Actual

Operational

Decrease

**Currency Impact** 

# **Americas Segment**

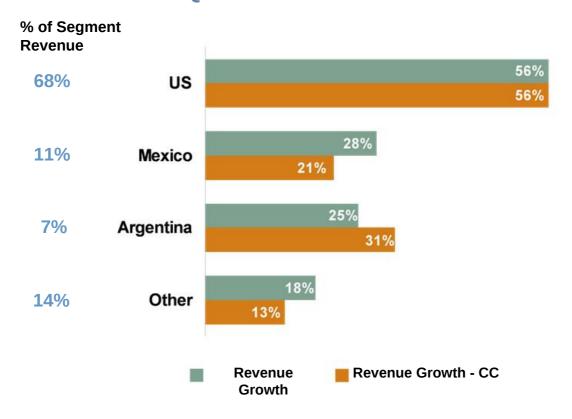
(22% of Revenue)

	Q1 Financial Highlights (1)
↑ 43% ↑42% CC	Revenue \$1.1B
N/A N/A	OUP \$22M
† 220 bps	OUP Margin 1.9%

<sup>(1)</sup> Included in these amounts is the US, which had revenue of \$751M (+56%) and OUP of \$9M.

Operating Unit Profit (OUP) is the measure that we use to evaluate segment performance. OUP is equal to segment revenues less direct costs and branch and national headquarters operating costs.

## Americas - Q1 Revenue Growth YoY



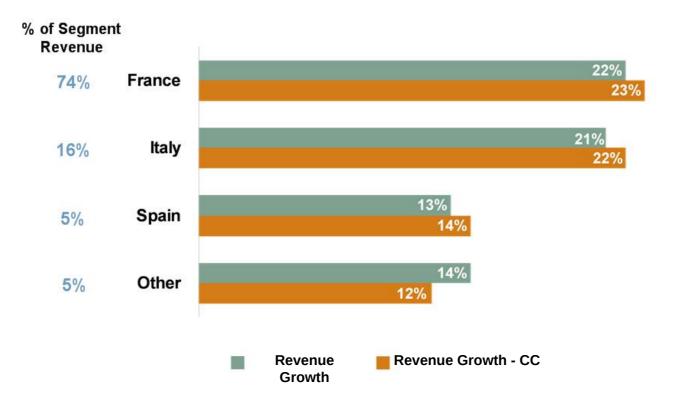
# Southern Europe Segment

(36% of Revenue)

	Q1 Financial Highlights (1)
† 21% † 22%	Revenue \$1.8B
† 344% †339% CC	OUP \$27M
† 110 bps	OUP Margin 1.5%

<sup>(1)</sup> Included in these amounts is France, which had revenue of \$1.4B (+23% CC) and OUP of \$12M.

## Southern Europe - Q1 Revenue Growth YoY

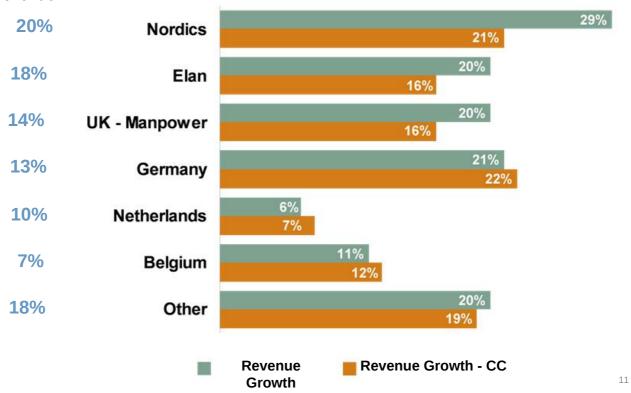


# Northern Europe Segment (28% of Revenue)

_	Q1 Financial Highlights		
† 19% †17% CC	Revenue \$1.5B		
† 121% †112% CC	OUP \$42M		
† 130 bps	OUP Margin 2.9%		

### Northern Europe - Q1 Revenue Growth YoY

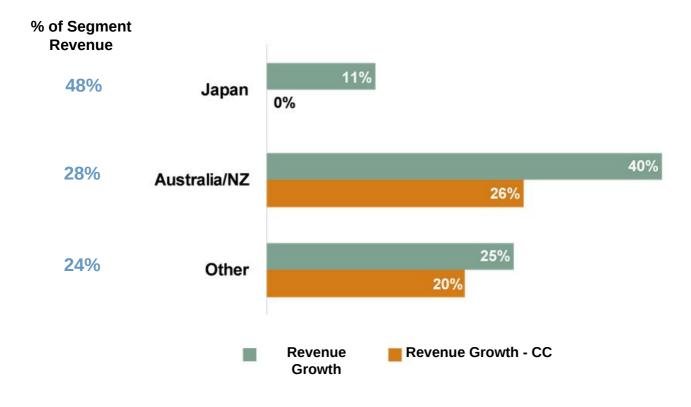




# APME Segment (12% of Revenue)

	Q1 Financial Highlights
† 21% † 11%	Revenue \$603M
† 32% † 21%	OUP \$17M
† 20 bps	OUP Margin 2.7%

# APME - Q1 Revenue Growth YoY



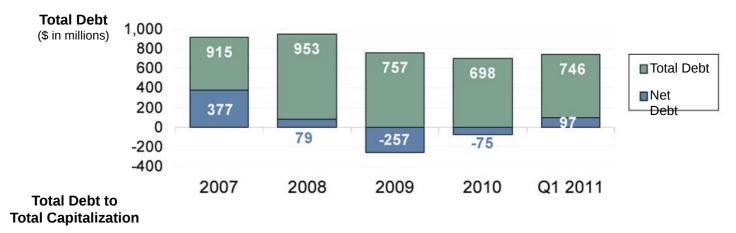
# Right Management Segment (2% of Revenue)

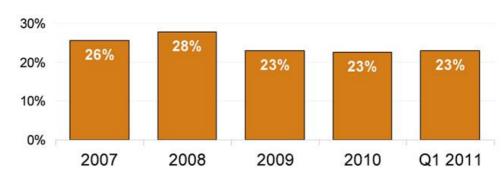
	Q1 Financial Highlights
↓ 21% ↓ 23%	Revenue \$82M
↓ 74% ↓ 74%	OUP \$3M
↓810 bps	OUP Margin 4.0%

# Cash Flow Summary - Q1

(\$ in millions)	2011	2010
Cash from Operations Capital	(160) (11)	(43) (8)
FF&PEASINTBW	(171)	(51)
Change in Effect of Exchange Rate Changes Other	10 31 7	1 (26) 5
Change in Cash	(123)	(71)

# **Balance Sheet Highlights**





# Credit Facilities as of March 31, 2011

(\$ in millions)	Interest Rate	Maturity Date	Total Outstanding	Remaining Available
Euro				
Notes: - Euro	4.86%	Jun 2013	283	-
200M - Euro	4.58%	Jun 2012	424	_
300M Revolving Credit Agreement <sup>(a)</sup>	2.79%	Nov 2012	_	398
Uncommitted lines and (b)	Various	Various	39	378
Other Total Debt			746	776

<sup>(</sup>a) This \$400M agreement requires, as of March 31, 2011 that we comply with a Debt-to-EBITDA ratio of less than 4.50 to 1 and a fixed charge coverage ratio of greater than 1.25 to 1. As defined in the agreement, we had a Debt-to-EBITDA ratio of 1.52 and a fixed charge coverage ratio of 2.61 as of March 31, 2011. As of March 31, 2011 there were \$2.2M of standby letters of credit issued under the agreement.

<sup>(</sup>b) Represents subsidiary uncommitted lines of credit & overdraft facilities, which total \$415.6M. Total subsidiary borrowings are limited to \$300M due to restrictions in our Revolving Credit Facility, with the exception of Q3 when subsidiary borrowings are limited to \$600M.

# Second Quarter Outlook

Revenue Total		Up 20-	(Up 10-12%
	Americas	<i>θ</i> β%3-	(Up 42)14%
	Southern	<b>J</b> §25-	(Up <b>££</b> 13%
	Nort Felf Pleturope	₽ <u>₽</u> 23-	(Up 46-12%
	APME	<b>₽</b> 5%7-	(Up \$@)%
	Right	B86 13-	<b>E</b> wn 10-12%
Management Gross Profit		17.0-17.2%	CC)
Operating Trofit Margin		2.4-	
Tax R	ate	48% (38% excl. reclassification of France business tax)	
EPS	<b>EPS</b> \$0.74-\$0.82 (Favorable \$.08 Cu		

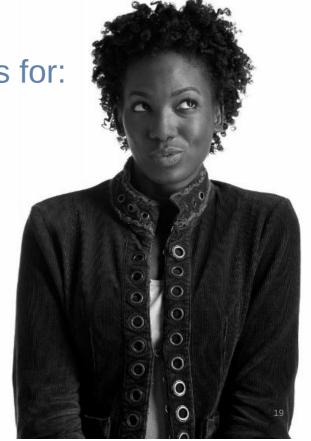
## The Human Age is Creating Complexity

• There are new demands for:

**ØProductivity** 

**ØInnovation** 

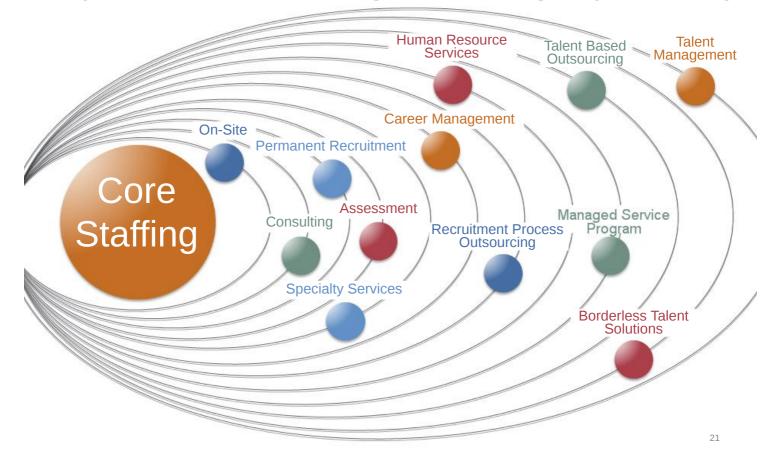
**Ø**Talent



#### The Human Age

- Our Opportunity
  - ManpowerGroup is uniquely qualified to help our clients and candidates navigate this new complexity to win in the world of work with:
    - Our differentiated competitive position
    - Our trusted brand and strong values
    - Our unmatched global footprint
    - Our unparalleled thought leadership position
    - Our deep understanding of talent and business

### Sophistication of Offerings Increasing Exponentially



### We Are ManpowerGroup



ManpowerGroup™ is the world leader in innovative workforce solutions. We leverage our global reach and local expertise of tens of thousands of people across more than 80 countries, making it possible for businesses to access the talent they need when they need it.



ManpowerGroup™ Solutions provides clients with human resources outsourcing services primarily in the areas of large-scale recruiting and outcome-based workforce-intensive initiatives, thereby sharing in the risk and reward with our clients.



Experis<sup>TM</sup> is the global leader in professional resourcing and project-based workforce solutions. With operations in more than 50 countries, we deliver 53 million hours of professional talent specializing in IT, Finance and Engineering to accelerate clients' businesses each year.



Right Management® is the global leader in talent and career management workforce solutions. Through our innovative and proprietary process, we leverage our expertise to successfully increase productivity and optimize business performance..



Manpower® is the global leader in contingent and permanent recruitment workforce solutions. We provide the personal flexibility and agility businesses need with a continuum of staffing solutions.

#### Key Differentiators

- **Ù** One Global Operating Model with Fixed & Flexible Components
- **Ù** Deep Vertical Expertise at the Global & Local Levels
- **Ù** Efficiencies Driven through a Research and Sourcing Center (RSC)
- **Ù** Consolidation of Existing Brands and Global Best Practices



# Questions