SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
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		(Middle) ManpowerGroup Inc. [MAN] (Check all applicable) 3. Date of Earliest Transaction (Month/Day/Year) Officer (give title Other (specify below) 02/15/2018 Chairman & CEO 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) 53212 X Form filed by One Reporting Person							
1 I Maine and Address of Reporting Feison		on*	, °	(Check all applicable)					
<u>1 10110 50</u>	1110				Director	10% Owner			
P				v	Officer (give title	Other (specify			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)		below)	below)			
MANPOWERG	ROUP INC.	. ,	02/15/2018		Chairman & C	EO			
100 MANPOWI	ER PLACE								
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	ridual or Joint/Group Filing (Check Applicable			
(Street)				Line)					
MILWAUKEE	WI	53212		X	X Form filed by One Reporting Person				
					,	One Reporting			
(City)	(State)	(Zip)			Person				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/15/2018		A ⁽¹⁾		61,552	A	\$0 ⁽¹⁾	61,552	D	
Common Stock	02/15/2018		F ⁽²⁾		28,678	D	\$124.05 ⁽³⁾	32,874	D	
Common Stock	02/15/2018		G ⁽⁴⁾		32,874	D	\$0	0	D	
Common Stock								167,596	I	By revocable trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(eigi pulo, cuilo, martanto, oprioriti de scournes)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽⁵⁾	\$0.0 ⁽⁵⁾	02/15/2018		Α		14,650		(5)	(5)	Common Stock	14,650	\$0	14,650	D	
Stock Option (Right to Buy) ⁽⁶⁾	\$122.87 ⁽⁷⁾	02/15/2018		A		57,216		(8)	02/15/2028	Common Stock	57,216	\$0	57,216	D	

Explanation of Responses:

1. Shares acquired in settlement of performance share units granted in 2015 (which were not derivative securities received under the Company's 2011 Equity Incentive Plan, exempt under Rule 16b-3).

2. Stock withheld by the Issuer to satisfy tax withholding obligations on shares acquired on February 15, 2018 in settlement of performance share units.

3. Represents the opening stock price on the New York Stock Exchange on February 15, 2018.

4. Gift of shares to revocable trust.

5. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 15, 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.

6. Stock Option grant under the 2011 Equity Incentive Plan of the Company.

7. Represents the closing stock price on the New York Stock Exchange on February 15, 2018, the date of the grant.

8. 25% of the options will become exercisable each on 2/15/2019, 2/15/2020, 2/15/2021, and 2/15/2022.

Remarks:

<u>/s/ Richard Buchband (pursuant</u> to Power of Attorney 02

previously filed)

02/16/2018

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**} Signature of Reporting Person Date