



ManpowerGroup™

## Manpower Inc. Named One of PINK Magazine's Top Companies for Women for Second Consecutive Year

August 26, 2009

Manpower Inc. Named One of PINK Magazine's Top Companies for Women for Second Consecutive Year

Milwaukee, (25 Aug 2009) - Manpower Inc. (NYSE:MAN), announced today that it has been recognized as one of PINK Magazine's 2009 "Top Companies for Women," and is the only employment services firm named to the list for the second consecutive year. PINK's exclusive annual ranking recognizes organizations that make women's advancement a part of everyday business, especially in demonstrating a commitment to placing women in top leadership positions and among top earners.

"All companies would do well to adopt the best practices demonstrated by firms like Manpower, who are committed to advancing women in the workplace," said PINK CEO and founding editor Cynthia Good.

PINK received a record number of entries from America's leading firms seeking recognition for 2009, with applicants required to complete a multi-step evaluation process. This involved providing responses to almost 100 questions and data points concerning women's advancement, before the field was narrowed to 15 winners. Each organization was evaluated on several categories, including:

- Power: The number of women in corporate executive roles, on the board of directors and with Profit & Loss responsibility.
- Pipeline: Evidence of commitment at the highest levels to hiring, training, mentoring, promoting and retaining women.
- Pay: Evidence of pay equity, including women who are among the top five earners within the organization.

"I am proud of the accomplishments of our strong women leaders and their contributions to Manpower around the world," said Manpower Inc. Chairman and CEO Jeff Joerres. "Our diverse global leaders set a pace and tone that energizes the organization. We recognize that an inclusive workforce creates diversity of thought, perspective, background and experience, generating the energy we need to help our clients win."

Today, women make up almost 40 percent of the organization's Executive Management Team and over 40 percent of country managers worldwide are women. Our talented women are a source of immense pride for the company. Earlier this year, Françoise Gri, President of Manpower France, was awarded with the Chevalier de l'Ordre National de la Légion d'Honneur Medal in recognition of her achievements as a leading businesswoman. Gri has also been named to Fortune magazine's "International Most Powerful Women in Business" list for five consecutive years. Barbara Beck, Manpower President of EMEA, has been previously named to PINK's Top 15 Women in Business - "The Innovators" list.

The list of the Top Companies for Women 2009 is featured in the magazine's August/September/October issue. More information can be found at [www.pinkmagazine.com](http://www.pinkmagazine.com).

### About PINK

Pink is the No.1 resource for America's more than 65 million professional women. The PINK portfolio reaches more than two million women every year with the only global online community, daily e-Note (Little PINK Book), national event series. Winner of the prestigious gold Folio award for "Best Single Article" and first place Ozzie award for "Best Site Design," PINK has been featured on Today, CNBC, CNN, FOX News, Good Morning America, in the New York Times and in other major media outlets. In 2009, for the 5th straight year, PINK will bring America's most influential women in business to audiences of ambitious women nationwide. With an enduring commitment to offer inspiration, tools, tactics and success strategies to guide, enhance and advance the lives of professional women, PINK has raised more than \$60,000 for nonprofits benefiting women and girls.

### About Manpower Inc.

Manpower Inc. (NYSE: MAN) is a world leader in the employment services industry; creating and delivering services that enable its clients to win in the changing world of work. With over 60 years' experience, the \$22 billion company offers employers a range of services for the entire employment and business cycle including permanent, temporary and contract recruitment; employee assessment and selection; training; outplacement; outsourcing and consulting. Manpower's worldwide network of 4,100 offices in 82 countries and territories enables the company to meet the needs of its 400,000 clients per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations. The focus of Manpower's work is on raising productivity through improved quality, efficiency and cost-reduction across their total workforce, enabling clients to concentrate on their core business activities. Manpower Inc. operates under five brands: Manpower, Manpower Professional, Elan, Jefferson Wells and Right Management. More information on Manpower Inc. is available at [www.manpower.com](http://www.manpower.com).