



ManpowerGroup™

## ManpowerGroup Named to Dow Jones Sustainability Index for Fifth Consecutive Year

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MILWAUKEE, Sept. 14, 2012 /PRNewswire/ -- ManpowerGroup (NYSE: MAN), the world leader in innovative workforce solutions, has been named to the Dow Jones Sustainability Index (DJSI), the gold standard in recognizing corporate sustainability leaders, for the fifth consecutive year for its sustainability-driven leadership in its industry sector.

(Logo: <http://photos.prnewswire.com/prnh/201110330/CG73938LOGO-a>)

"In the context of the complex, social, political and environmental issues presented by the Human Age, companies are challenged to balance profitability with sustainability in order to stimulate growth and enhance organizational competitiveness," said Jeffrey A. Joerres, ManpowerGroup Chairman and CEO. "The nature of our business — connecting talented people to companies who need their skills in order to enhance individual and organizational competitiveness — means we unleash human potential, which translates to the profitability we provide in a sustainable way."

ManpowerGroup was named to the 2012 Dow Jones Sustainability North America Index under the Support Services sector. The DJSI follows a best-in-class approach, including companies across all industries that outperform their peers in numerous sustainability metrics.

Organizations are selected according to methodology that accounts for general as well as industry-specific sustainability trends and evaluates corporations based on a variety of criteria including corporate governance, water-related risks and stakeholder relations, with a special focus on industry-specific risks and opportunities. The participation rate for this year's assessment was up 8.4% on the prior year.

Earlier this year, ManpowerGroup was once again recognized as the industry leader by the Ethisphere Institute. It was the only company in the industry named to Ethisphere's prestigious list of the World's Most Ethical Companies for 2012, honoring the leaders in corporate governance, risk, sustainability, compliance and ethics.

### About ManpowerGroup

ManpowerGroup™ (NYSE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$22 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of nearly 3,900 offices in 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. By connecting our deep understanding of human potential to the ambitions of clients, ManpowerGroup helps the organizations and individuals we serve achieve more than they imagined — because their success leads to our success. And by creating these powerful connections, we create power that drives organizations forward, accelerates personal success and builds more sustainable communities. We help power the world of work. The ManpowerGroup suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®, Experis™ and Right Management®. Learn more about how the ManpowerGroup can help you win in the Human Age at [www.manpowergroup.com](http://www.manpowergroup.com).

ManpowerGroup is the most trusted brand in the industry, and was once again the only company in our industry to be named to the Ethisphere Institute's 2012 World's Most Ethical Companies list for our proven commitment to ethical business practices, including an outstanding commitment to ethical leadership, compliance practices and corporate social responsibility.

In January 2011, at the World Economic Forum Annual Meeting in Davos, Switzerland, ManpowerGroup announced the world has entered the Human Age, where talent has replaced capital as the key competitive differentiator. This concept of talentism as the new capitalism continues to resonate and was echoed as a core theme of the 2012 Annual Meeting of the World Economic Forum in Davos. Learn more about this new age at [www.manpowergroup.com/humanage](http://www.manpowergroup.com/humanage)

Gain access to ManpowerGroup's extensive thought leadership papers, annual Talent Shortage surveys and the Manpower Employment Outlook Survey, one of the most trusted indices of employment activity in the world, via the ManpowerGroup World of Work Insight iPad application. This thought leadership app explores the challenges faced by employers navigating the changing world of work and provides in-depth commentary, analysis, insight and advice on strategies for success.

Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [twitter.com/manpowergroupji](https://twitter.com/manpowergroupji). Joerres is one of only 20 Fortune 500 CEOs who leverages a Twitter account to get his message out.

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