



## ManpowerGroup Launches New Brand Talent Solutions Combining RPO, TAPFIN MSP and Right Management Offerings to Create More Value for Clients and Candidates

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MILWAUKEE, Jan. 31, 2020 /PRNewswire/ -- ManpowerGroup (NYSE: MAN) today launches *Talent Solutions*, combining three of its current global offerings – RPO (Recruitment Process Outsourcing), TAPFIN MSP (Managed Service Provider) and Right Management – to provide innovative solutions and end-to-end, data-driven capabilities across the talent lifecycle.

*Talent Solutions* will provide seamless delivery, best-in-breed technology and extensive workforce insights across multiple countries at scale, from talent attraction and acquisition to upskilling, development and retention. This new combination of offerings will leverage deep industry expertise and a strong understanding of what talent wants to deliver new solutions that address organizations' complex global workforce needs.

"Companies globally are reporting the highest talent shortages in a decade and now more than ever they need innovative, scalable solutions to find and develop the best talent to succeed," said Jonas Prising, ManpowerGroup Chairman and CEO. "That's why we are pleased to be launching *Talent Solutions* today. This combination of global offerings – RPO, TAPFIN MSP and Right Management - means we will be even better positioned to deliver new solutions and create added value to serve our clients' increasingly complex global workforce needs."

Stefano Scabbio, Regional President Southern Europe and Brand Leader for *Talent Solutions* commented, "I'm excited about the evolution of our brand with the launch of Talent Solutions to better meet the unique needs of our clients. By leveraging ManpowerGroup's consulting and analytics capabilities, we can provide clients with precisely what they want — expert offerings, integrated and data-driven workforce solutions, and seamless implementation across multiple countries."

For more information, visit <http://talentsolutions.manpowergroup.com>

### About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions – create substantially more value for candidates and clients across 80 countries and territories and has done so for over 70 years. In 2019, ManpowerGroup was named one of Fortune's Most Admired Companies for the seventeenth year and one of the World's Most Ethical Companies for the tenth year, confirming our position as the most trusted brand in the industry. See how ManpowerGroup is powering the future of work: [www.manpowergroup.com](http://www.manpowergroup.com).

### Forward-Looking Statements

This news release contains statements, that are forward-looking in nature. These statements are based on management's current expectations or beliefs, and are subject to known and unknown risks and uncertainties regarding the Company's expected future results. The Company's actual results may differ materially from those described or contemplated in the forward-looking statements. Factors that may cause the Company's actual results to differ materially from those contained in the forward-looking statements can be found in the Company's reports filed with the SEC, including the information under the heading 'Risk Factors' in its Annual Report on Form 10-K for the year ended December 31, 2018, which information is incorporated herein by reference. Any forward-looking statement in this release speaks only as of the date on which it is made. The company assumes no obligation to update or revise any forward-looking statements.



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