

ManpowerGroup to Lead Discussions on People-First Transformation at the World Economic Forum's 2025 Annual Meeting

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ManpowerGroup's delegation will join global government and business leaders in Davos to shape practical solutions to address polarization and progress upskilling as AI and automation accelerate

MILWAUKEE, Jan. 20, 2025 /PRNewswire/ -- With artificial intelligence reshaping every industry and the green transition impacting demand for skills around the world, <u>ManpowerGroup</u> (NYSE: MAN) brings insights around worker sentiment to the World Economic Forum's (WEF) Annual Meeting in Davos, Switzerland this week, sharing the latest data from its <u>Talent Barometer</u>: while 70% of people feel positive about green initiatives transforming jobs, just 53% believe AI will benefit their career and only 25% of workers see opportunities for upward mobility in their current role.

"The significant growth opportunities presented by technological change, generative AI, and the green transition can only be realized if companies have access to the skilled talent they need to accelerate transformation, and people have access to growth jobs," said Jonas Prising, ManpowerGroup Chair & CEO. "At the World Economic Forum's Annual Meeting this week we will address the core challenge facing companies and governments: how to develop practical solutions to help people overcome the challenges in many markets as they struggle to see where their skills fit in a rapidly evolving world of work. The workforce remains a company's most valuable resource and targeted upskilling is needed to accelerate growth, adapt and unlock human potential."

Prising will lead a key strategic session of WEF's Centre for the New Economy and Society Advisory Board, where global leaders will address critical economic and societal challenges shaping 2025 and beyond.

Additionally, on **Wednesday, January 22 at 2:15 pm CET**, ManpowerGroup will host "<u>What Will Work Be Once Al Grows Up2</u>" featuring ManpowerGroup Chief Commercial Officer **Becky Frankiewicz**, **Athina Kanioura**, EVP, Chief Strategy and Transformation Officer at PepsiCo, and Cisco EVP and Chief People, Policy & Purpose Officer Francine Katsoudas. Moderated by former CNBC Lead Anchor **Geoff Cutmore**, the conversation will explore what work will look like as Al matures, and how organizations can help people find value, purpose, and connection in an increasingly digital and automated world. This event will be available to watch on-demand on **Thursday, January 23 at 1 pm CET/7 am EST** at wef.manpowergroup.com.

During the Annual Meeting, ManpowerGroup will unveil its <u>Accelerating Adaptability: 2025 Global Workforce Trends</u> report, outlining 16 key trends across four major forces shaping the future of work: the expansive workforce, new ways of working, digital transformation, and accelerating global change. The company will also release the findings of its <u>2025 Talent Shortage Survey</u>, showing that despite AI's advancement, 74% of employers worldwide struggle to find the skilled talent they need.

For updates on ManpowerGroup at Davos and the latest workforce insights, visit: wef.manpowergroup.com.

ABOUT MANPOWERGROUP

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2024 ManpowerGroup was named one of the World's Most Ethical Companies for the 15th time – all confirming our position as the brand of choice for in-demand talent.

For more information, visit www.manpowergroup.com, or follow us on LinkedIn, Facebook, Instagram, and Bluesky.



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