

## Changing Market Dynamics Create Increasing Demand for Managed Service Provider (MSP) Workforce Solutions Among Organizations of All Sizes

### The right MSP solution can break with the traditional MSP model to provide scalability and agility to the wider market

MILWAUKEE, April 12, 2016 /PRNewswire/ -- ManpowerGroup Solutions' Managed Service Provider (MSP), TAPFIN, part of ManpowerGroup (NYSE: MAN), today released a new white paper, "Moving Beyond Big Business: Changing Market Dynamics Drive Emergence of MSP Solutions for Lower-Volume Programmes." The paper highlights the need for a new, centralized model that makes MSP solutions viable options for smaller and medium-sized contingent workforce initiatives.



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Click the link to download "Moving Beyond Big Business: Changing Market Dynamics Drive Emergence of MSP Solutions for Lower-Volume Programmes": <u>http://manpowergroupsolutions.com/manpowergroup-</u>solutions/Home/Thought+Leadership/Explore+White+Papers/Moving+Beyond+Big+Business

"MSPs have historically been highly customized, resources intensive and therefore were best suited to large-scale efforts," said Sean Garbett, General Manager, EMEA, TAPFIN. "This led to thinking about another solution - a new, centralised MSP model that can deliver the benefits of an MSP programme without incurring the costs involved in high-touch customization. This new model—which we have recently implemented in Prague—is a viable solution for companies with smaller or fluctuating contingent workforces."

With larger businesses, MSP initiatives are usually a significant undertaking that require sophisticated and highly customized solutions. Today, however, a variety of factors are driving small- and medium-sized businesses' needs for MSP solutions. For example, the rapidly changing regulatory environment for labor, global expansion of MSPs' footprint, and corporate growth modes/geographic expansion have created significantly increased demand for MSP solutions among a diverse set of businesses.

"To develop a model suitable for both small and mid-sized markets, it is necessary to eliminate the barriers while retaining the benefits," said Garbett. "The market has driven the need for a new model that moves the technology and administration into a single location managed by the MSP, delivering a more flexible model that balances quality with process efficiency."

To learn more, download "Moving Beyond Big Business: Changing Market Dynamics Drive Emergence of MSP Solutions for Lower-Volume Programmes": <u>http://manpowergroupsolutions.com/manpowergroup-</u>solutions/Home/Thought+Leadership/Explore+White+Papers/Moving+Beyond+Big+Business

### About TAPFIN

TAPFIN is a leading managed service provider (MSP) dedicated to the innovation and delivery of integrated workforce management solutions worldwide. TAPFIN's customized, scalable MSP solutions for contingent and project-based spend are

instrumental in driving process, performance and productivity improvements across the client organization, while providing visibility, predictability, risk mitigation and overall cost reduction. Part of ManpowerGroup® Solutions, the outsourced services offering from ManpowerGroup, TAPFIN offers a complete suite of workforce management solutions that fully leverages a blend of global expertise and local knowledge. For more information, visit <u>www.tapfin.com</u>.

#### About ManpowerGroup

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