# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 13, 2024

# **MANPOWERGROUP INC.**

(Exact name of registrant as specified in its charter)

Wisconsin	1-10686	39-1672779	
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)	
100 Manpower Place			
Milwaukee, Wisconsin		53212	
(Address of principal executive offices)		(Zip Code)	
Registrant's telephone number, including area code: (414) 961-1000			
(Former name or former address, if changed since last report.)			
Check the appropriate box below if the Form 8-K filing is i following provisions:	intended to simultaneously satisfy the filin	ng obligation of the registrant under any of the	

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	MAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 5.02 Appointment of Certain Officers

On February 13, 2024, Donald Mondano, Senior Vice President, Global Controller and Treasurer, and who had been designated as the Company's principal accounting officer for purposes of applicable forms and regulations of the U.S. Securities and Exchange Commission, informed ManpowerGroup (the "Company") that he will resign from such position effective March 15, 2024 to pursue an opportunity outside of our industry. Mr. Mondano's resignation was not because of any disagreement with the Company on any matter relating to the Company's operations, policies or practices, including accounting principles and practices.

In connection with Mr. Mondano's resignation, effective March 15, 2024, Eric Rozek will serve as the Vice President, Global Controller and will also act as the principal accounting officer for purposes of applicable forms and regulations of the U.S. Securities and Exchange Commission. Prior to his new appointment, Mr. Rozek served as the Company's Finance Director of ManpowerGroup Canada since December 2022. Prior to that role, he was the Director-Global Accounting & Controls where he oversaw the Company's global internal control policies and procedures from March 2019 to December 2022 . Prior to joining ManpowerGroup, Mr. Rozek worked in various roles of increasing responsibility at PricewaterhouseCoopers LLP from 2005 to 2019.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## MANPOWERGROUP INC.

Dated: February 20, 2024

By: /s/ Richard Buchband

Name: Richard Buchband

Title: Senior Vice President, General Counsel and Secretary