

## Manpower Inc. Among Top 30 Companies for Executive Women in U.S., According to National Association for Female Executives

MILWAUKEE, March 24, 2005 /PRNewswire-FirstCall via COMTEX/ -- Manpower Inc.'s success in advancing women has been applauded by the National Association for Female Executives (NAFE), which recently named the company to its 2005 list of Top 30 Companies for Executive Women. The Top 30 listing recognizes companies for their success in providing advancement opportunities for women, both domestically and across their operations worldwide.

"From its inception in the 1940s, Manpower has provided a foundation for women to enter the workforce and excel to the level of accomplishment they have achieved today," said Jeffrey A. Joerres, Chairman and CEO of Manpower Inc. "Our business structure provides a very high number of jobs in which women can gain valuable skills and experience in the important profit-and-loss roles which give them the choice to advance in the company, become entrepreneurs or fulfill whatever career aspirations they may have. Over the years, Manpower has made great strides in moving women from clerical roles to senior management, and from welfare into good jobs that can sustain their families," Joerres added.

Twenty percent of the Manpower Inc. Board of Directors is female. In addition, two of the company's 10 top-tier officers are female. High-ranking female executives can be found throughout the global Manpower network, where 54% of the 65 people responsible for managing Manpower's business worldwide are women.

"Three quarters of Manpower's mid-level managers are women, and 80% of them have profit and loss responsibility. This dynamic, coupled with our focus on developing and advancing our strongest talent, makes Manpower a workplace with unlimited potential for women and men alike," said Barbara Beck, Executive Vice President of U.S. & Canadian Operations for Manpower Inc.

NAFE placed a special emphasis this year on the companies' commitment to providing opportunities for women to gain experience in roles with profit-and- loss responsibility, a key area of experience that is a requirement for any employee who wishes to someday reach the corner office. To be considered for the NAFE Top 30 listing, Manpower Inc. and the other 29 award winners were assessed in four categories: Leadership and Compensation; Leadership Development, Accountability; Work/Life Support Programs; and Extra Credit, a final section that allows companies to include relevant information that further demonstrates their commitment to female executives.

## **About Manpower**

Manpower Inc. (NYSE: MAN) is a world leader in the employment services industry, offering customers a continuum of services to meet their needs throughout the employment and business cycle. The company specializes in permanent, temporary and contract recruitment; employee assessment; training; career transition; organizational consulting; and professional financial services. Manpower's worldwide network of 4,300 offices in 67 countries and territories enables the company to meet the needs of its 400,000 customers per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations. The focus of Manpower's work is on raising productivity through improved quality, efficiency and cost-reduction, enabling customers to concentrate on their core business activities. In addition to the Manpower brand, the company operates under the brand names of Right Management Consultants, Jefferson Wells, Elan and Brook Street. More information on Manpower Inc. is available at <a href="http://www.manpower.com">http://www.manpower.com</a>.

## SOURCE Manpower Inc.

Lisa Tagliapietra of Manpower Inc., +1-414-906-6540, lisa.tagliapietra@na.manpower.com

http://www.prnewswire.com

Copyright (C) 2005 PR Newswire. All rights reserved.

News Provided by COMTEX