FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

OMB A	PPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* DOWNE WILLIAM 2. M						2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle)							Earlie	st Trar	saction ((Montl	h/Day/Year)	\dashv						
	WERGRO																	
100 MA	NPOWER I	4. 11	f Amer	ndmen	t, Date	of Origin	nal File	ed (Month/D	ay/Year)		Individual o ne)	r Joint/Grou	oup Filing (Check Applicable					
(Street) MILWAUKEE WI 53212													X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si	tate)	(Zip)															
		Tab	le I - N	on-Deri	vative	Sec	uritie	es Ac	quire	d, Di	sposed (of, or Be	neficia	ally Owne	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day)						Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		(A) or . 3, 4 and	5) Securi Benefi Owned	5. Amount of Securities Beneficially Owned Following Reported		m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) or (D)	Price		action(s) 3 and 4)			
Table II - D					/2021				A ⁽¹⁾		1,941 ⁽²⁾	A	\$90.1	8 ⁽³⁾ 2	4,202		D	
		Т	able II								posed of converti							
	2.	3. Transaction		med	4.		5. Nu	ımber	6. Date	Exerci	sable and	7. Title and	d	8. Price of			10.	o% Owner other (specify elow) eck Applicable of Person e Reporting 11. Nature of Indirect Beneficial Ownership (Instr. 4) D D D D D D D D D D D D D
Security	or Exercise Price of Derivative		if any	,	Transa Code (8)		Secu Acqu (A) o Disp of (D (Inst	r osed) r. 3, 4	Expirati (Month/			Amount of Securities Underlying Derivative Se (Instr. 3 and 4		Derivative Security (Instr. 5)	rivative derivative curity Securities		Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
				and 5)						Amount	<u>-</u>							
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	or Number of Shares	1				
Deferred Stock Units	(4)	01/01/2021			A ⁽⁵⁾		40		(4)		(4)	Common Stock	40	\$71.31 ⁽⁶⁾	1,288	3	D	
Deferred Stock Units	(4)	01/01/2021			A ⁽⁵⁾		57		(4)		(4)	Common Stock	57	\$71.31 ⁽⁶⁾	1,859)	D	
Deferred Stock Units	(7)	01/01/2021			A ⁽⁵⁾		36		(7)		(7)	Common Stock	36	\$71.31 ⁽⁶⁾	1,182	2	D	
Deferred Stock Units	(7)	01/01/2021			A ⁽⁵⁾		57		(7)		(7)	Common Stock	57	\$71.31 ⁽⁶⁾	1,866	5	D	
Deferred Stock Units	(8)	01/01/2021			A ⁽⁵⁾		39		(8)		(8)	Common Stock	39	\$71.31 ⁽⁶⁾	1,270)	D	
Deferred Stock Units	(9)	01/01/2021			A ⁽⁵⁾		39		(9)		(9)	Common Stock	39	\$71.31 ⁽⁶⁾	1,282	2	D	
Deferred Stock Units	(9)	01/01/2021			A ⁽⁵⁾		108		(9)		(9)	Common Stock	108	\$71.31 ⁽⁶⁾	3,524	1	D	
Deferred Stock Units	(9)	01/01/2021			A ⁽⁵⁾		42		(9)		(9)	Common Stock	42	\$71.31 ⁽⁶⁾	1,360)	D	
Deferred Stock Units	(9)	01/01/2021			A ⁽⁵⁾		55		(9)		(9)	Common Stock	55	\$71.31 ⁽⁶⁾	1,793	3	D	
Deferred Stock Units	(10)	01/01/2021			A ⁽⁵⁾		89		(10)		(10)	Common Stock	89	\$71.31 ⁽⁶⁾	2,908	3	D	
Deferred Stock Units	(10)	01/01/2021			A ⁽⁵⁾		67		(10)		(10)	Common Stock	67	\$71.31 ⁽⁶⁾	2,182	2	D	
Deferred Stock Units	(10)	01/01/2021			A ⁽⁵⁾		42		(10)		(10)	Common Stock	42	\$71.31 ⁽⁶⁾	1,371	L	D	
Deferred Stock Units	(10)	01/01/2021			A ⁽⁵⁾		34		(10)		(10)	Common Stock	34	\$71.31 ⁽⁶⁾	1,100)	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	Code V (A) (D)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Deferred Stock Units	(11)	01/01/2021		A ⁽⁵⁾		40		(11)	(11)	Common Stock	40	\$71.31 ⁽⁶⁾	1,288	D	
Deferred Stock Units	(11)	01/01/2021		A ⁽⁵⁾		80		(11)	(11)	Common Stock	80	\$71.31 ⁽⁶⁾	2,609	D	
Deferred Stock Units	(11)	01/01/2021		A ⁽⁵⁾		53		(11)	(11)	Common Stock	53	\$71.31 ⁽⁶⁾	1,722	D	

Explanation of Responses:

- 1. Annual grant of restricted stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").
- 2. The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2021.
- 3. Represents the Market Price (as defined in the Plan) on the last trading day of 2020.
- 4. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2023 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 5. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- 6. Represents the Average Trading Price (as defined in the Terms and Conditions).
- 7. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2024 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 8. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of May 3, 2024 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 9. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2025 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 10. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2026 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 11. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2027 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney 01/05/2021 previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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