## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

							55(11)			20pany 710							
1. Name and Address of Reporting Person*  HOWARD JULIE						2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]							Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner				
(Last) (First) (Middle)  MANPOWERGROUP INC.  100 MANPOWER PLACE						3. Date of Earliest Transaction (Month/Day/Year) 01/01/2021							Officer (give title Other (specify below) below)				
TOU MAINTOWER PLACE					4. I	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) MILWAUKEE WI 53212														X Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
(City) (State) (Zip)																	
			le I - Non			_			quired, D	<del>-</del>							
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						ar) E	A. Deemed execution Date fany Month/Day/Yea		Code (Ins	on Dispose	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		nd Securitie Benefici	ies For ially (D) Following (I)	rm: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	Amount	(A) o	Price	Transac (Instr. 3	tion(s)		(111501.4)	
		7							uired, Dis				y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date,		Transaction Code (Instr.		nber ative ities red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	1				
Deferred Stock Units	(1)	01/01/2021			A <sup>(2)</sup>		1,941		(1)	(1)	Common Stock	1,941	\$90.18 <sup>(3)</sup>	1,941	D		
Deferred Stock Units	(4)	01/01/2021			A <sup>(5)</sup>		1,613		(4)	(4)	Common Stock	1,613	\$71.31 <sup>(6)</sup>	1,613	D		
Deferred Stock Units	(7)	01/01/2021			A <sup>(8)</sup>		80		(7)	(7)	Common Stock	80	\$71.31 <sup>(6)</sup>	2,609	D		
Deferred Stock Units	(7)	01/01/2021			A <sup>(8)</sup>		42		(7)	(7)	Common Stock	42	\$71.31 <sup>(6)</sup>	1,381	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		3		(9)	(9)	Common Stock	3	\$71.31 <sup>(6)</sup>	93	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		42		(9)	(9)	Common Stock	42	\$71.31 <sup>(6)</sup>	1,371	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		29		(9)	(9)	Common Stock	29	\$71.31 <sup>(6)</sup>	944	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		55		(9)	(9)	Common Stock	55	\$71.31 <sup>(6)</sup>	1,793	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		40		(9)	(9)	Common Stock	40	\$71.31 <sup>(6)</sup>	1,316	D		
Deferred Stock Units	(9)	01/01/2021			A <sup>(8)</sup>		57		(9)	(9)	Common Stock	57	\$71.31 <sup>(6)</sup>	1,859	D		

## **Explanation of Responses:**

- 1. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2024 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the "Terms and Conditions" (as defined below).
- 2. Annual grant of deferred stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").
- 3. Represents the Market Price (as defined in the Plan) on the last trading day of 2020.
- 4. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2024 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 5. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of 100% of the Retainer (as defined in the Terms and Conditions) for 2020.
- 6. Represents the Average Trading Price (as defined in the Terms and Conditions).
- 7. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2022 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

8. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.

9. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2023 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

## Remarks:

/s/ Richard Buchband (pursuant

to Power of Attorney 01/05/2021

previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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