# SEC Form 4

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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Che	ck this box if no longer subject to
Sect	ion 16. Form 4 or Form 5
oblig	ations may continue. See
Instr	uction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

#### OMB APPROVAL OMB Number: 3235-0287

Estimated average burden	
hours per response:	0.5

1. Name and Addres	1 0	son*	2. Issuer Name and Ticker or Trading Symbol <u>MANPOWER INC /WI/</u> [ MAN ]		ationship of Reporting Pe ( all applicable) Director	erson(s) to Issuer 10% Owner		
(Last) (First) MANPOWER INC. 100 MANPOWER PLACE		(Middle)	<ul> <li>3. Date of Earliest Transaction (Month/Day/Year) 02/15/2012</li> </ul>	- X	Officer (give title below) SVP, Secre	Other (specify below) etary		
(Street) MILWAUKEE (City)	WI (State)	53212 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	02/15/2012		A <sup>(1)</sup>		9,150	Α	<b>\$0.00</b> <sup>(1)</sup>	11,430	D		
Common Stock	02/15/2012		F <sup>(2)</sup>		3,172	D	<b>\$45.17</b> <sup>(3)</sup>	8,258	D		
Common Stock								200	Ι	By spouse	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	4			
Stock Option (Right to Buy) <sup>(4)</sup>	(5)	02/15/2012		A		10,698		(6)	02/15/2022	Common Stock	10,698	\$0.00	10,698	D	
Restricted Stock Units <sup>(7)</sup>	\$0.00 <sup>(7)</sup>	02/15/2012		A		3,125		(7)	(7)	Common Stock	3,125	\$0.00	3,125	D	

## Explanation of Responses:

1. Shares acquired in settlement of performance share units (which were not derivative securities) received under the Manpower Inc. 2003 Equity Incentive Plan (the "2003 Plan"), exempt under Rule 16b-3. 2. Stock withheld by Issuer to satisfy tax withholding obligations on shares acquired on February 15, 2012 in settlement of performance share units.

3. Represents the opening stock price on the New York Stock Exchange on February 15, 2012.

4. Stock Option Grant under the 2011 Equity Incentive Plan of Manpower Inc.

5. Represents the closing price on the New York Stock Exchange on February 15, 2012, the date of grant.

6. Options will become exercisable as to 25% of the shares covered by the option on each of the first four anniversaries on the date of grant.

7. Award of restricted stock units under the 2011 Equity Incentive Plan of Manpower Inc. The restricted stock units will vest 100% on February 15, 2015 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

### **Remarks:**



02/17/2012 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.