

ManpowerGroup Recognized as Leader for Fourth Consecutive Year in Everest Group's Recruitment Process Outsourcing Report

MILWAUKEE, Sept. 18, 2014 /PRNewswire/ -- <u>ManpowerGroup</u> (NYSE: MAN), the world's workforce expert, announced today that it has been recognized as a Leader for the fourth consecutive year in the Everest Group PEAK Matrix published in the September 2014 report "<u>Recruitment Process Outsourcing (RPO)</u> - <u>Service Provider Landscape with PEAK Matrix</u>TM <u>Assessment</u>". As the four-time Leader on the PEAK Matrix, ManpowerGroup maintains its standing as the choice provider of global RPO solutions.



ManpowerGroup

The Everest Group PEAK Matrix positioned 22 of the industry's leading service providers through its comprehensive evaluation framework. Based on specific criteria including market success, scale, scope, technology capability, delivery footprint and buyer satisfaction, the report categorized the providers into Leaders, Major Contenders and Emerging Players.

"The competition continues to intensify with an inflow of new service providers and a 16 percent RPO market growth in 2013," said Rajesh Ranjan, partner and head, Business Process Services Research, Everest Group. "ManpowerGroup continues to demonstrate leadership through its ability to offer a wide scope of services across the globe." Although shares among leaders decreased as the market grew, ManpowerGroup maintained its success, receiving the top ranking among providers based on its flexible and scalable RPO delivery capability and market success, with the largest market share among all providers for large markets and mid-markets in 2013."

"We take pride in being recognized by Everest Group for our market success and delivery capability," said Kate Donovan, senior vice president of ManpowerGroup Solutions and global RPO president. "ManpowerGroup's unmatched global footprint and in-depth understanding of local labor markets help clients gain unique insights and expertise to win the talent that they need now and in the future."

"ManpowerGroup is continuously growing and refining RPO delivery worldwide," said Jonas Prising, ManpowerGroup CEO. "Our consistently exceptional performance on the Everest Group PEAK Matrix confirms that our global RPO innovation strategy, under Kate's leadership, is successful and effective in helping our clients win."

The report also offered a comparative share analysis of the RPO service providers across multiple industries, based on the percentage share of clients. More information about Recruitment Process Outsourcing - Service Provider Landscape with PEAK Matrix Assessment is available <u>here</u>.

Donovan was recently named senior vice president of ManpowerGroup Solutions. In her new role she will lead all sales and operational activity across North American markets. She will continue to strengthen ManpowerGroup's RPO footprint worldwide, delivery capability and focus on the innovation required by its global client base.

About ManpowerGroup Solutions

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and reward with our clients. Our solutions offerings include Talent Based Outsourcing, Managed Service Programs, Borderless Talent Solutions and Recruitment Process Outsourcing, where we are one of the largest providers of permanent and contingent recruitment in the world. ManpowerGroup Solutions is part of the ManpowerGroup family of companies, which also includes Manpower, Experis, and Right Management. More information about ManpowerGroup Solutions is available at www.manpowergroupsolutions.com.

About ManpowerGroup

ManpowerGroup[¬](NYSE: MAN) has been the world's workforce expert, creating innovative workforce solutions, for more than 65 years. As workforce experts, we connect more than 600,000 men and women to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands — Manpower®, Experis[™], Right Managemer® and ManpowerGroup[™] Solutions we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2014, ManpowerGroup was named one of the World's Most Ethical Companies for the fourth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.

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