FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	wasnington, D.	C. 20549	
CTATEMENT O	E CHANCES IN	DENEELCIAL	OWNEDGUID
SIAIEMENIO	F CHANGES IN	BENEFICIAL	OWNERSHIP

ashington, D.C. 20549	
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OMB APPROVAL OMB Number: Estimated average burden

Section obligat	this box if no long 16. Form 4 or ions may continuition 1(b).		STAT		ed pu	rsuan	t to Se	ction 16(a) of the S	ecuriti	es Exchan	ge Act of		ERSI	HIP	Estima	Number: ated average t per response:	ourden	0.5
1. Name and Address of Reporting Person* WALTER JOHN R									cker or Tra			Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner							
(Last)			of Ear /2012	liest Trar	nsaction (N	/lonth/	Day/Year)	Officer (give title Other (specify below) below)					pecify						
100 MA	4	If Am	nendme	ent Date	of Origina	ıl Filed	(Month/Da	av/Year)		6. Individual or Joint/Group Filing (Check Applicable									
(Street) MILWA	UKEE W	71	53212		- "	Line) X Form filed by One Reporting Person											ersor	ı	
(City)	(S	tate)	(Zip)																
	-		le I - Noi			_			<u> </u>	, Dis	-	•					T	—	
Da			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.				or 4 and	5. Amount Securities Beneficial Owned For Reported	i Ily	6. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4)	t o	7. Nature of Indirect Beneficial Ownership Instr. 4)	
									Code	v	Amount	(A) o (D)	r _{Pr}	ice	Transaction (Instr. 3 ar				,
Common	Stock			10/22	2/20	12			S		100	D	\$	39.22	23,3	378	D		
Common	Stock			10/22	2/20	12			S		100	D	\$	39.22	23,2	278	D		
Common	Stock			10/22	2/20	12			S		100	D	\$	39.21	23,1	.78	D		
Common	Stock			10/22	2/20	12			S		100	D	\$	39.21	23,0	78	D		
Common	Stock			10/22	2/20	12			S		100	D	\$	39.21	22,9	78	D		
Common Stock 10/22/20				2/20	12			S		34	D	\$	39.16	22,9	044	D	\downarrow		
Common	Stock			10/22	2/20	12			S		100	D	\$	39.16	22,8	344	D	\downarrow	
Common Stock 10/22/2							S	_	66	D		39.16	 '	778	D	_			
Common				10/22					S	_	100	D	+	39.16	,,,	578	D	4	
Common				10/22					S	_	100	D	+	39.16	+		D	4	
Common				10/22					S	_	100	D	_	39.16			D	\downarrow	
Common				10/22					S	┡	100	D			1		D	4	
Common				10/22					S	1	100	D	-	39.16	1		D	+	
Common				10/22					S		100	D	1,		1		D	+	
Common				10/22					S		100	D D	-	39.16	1 1		D D	+	
Common				10/22					S	<u> </u> 	100	D	+	39.18			D	+	
				1					S		100	D	-	39.18	1 1		D	+	
Common Stock 10/22/2 Common Stock 10/22/2									S	1	100	D	-	39.17	1		D	+	
Common Stock 10/22/3 Common Stock 10/22/3									S	\vdash	100	D	_	39.17	1		D	+	
Common Stock 10/22/						_			S	\vdash	100	D	-	39.17	1		D	\top	
		-	Гable II -												Owned				
1. Title of	2.	3. Transaction	3A. Deeme		outs	, cal	_	arrants	6. Date E		onvertil	ble secu		·	3. Price of	9. Number	r of 10.		11. Nature
1. Iftle of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	3. Iransaction Date (Month/Day/Year)	SA. Deemo Execution if any (Month/Da	Date,		sactio e (Inst	n of r. De Se Ac (A) Dis of	rivative curities quired or sposed	6. Date E Expiratio (Month/D	n Date		Amount of Securities Underlyin Derivative (Instr. 3 a	of S Ig e Secu	[Derivative (Security Sinstr. 5)	g. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owner Form: Direct or Ind (I) (Ins	(D)	of Indirect of Indirect Beneficial Ownership (Instr. 4)
					Code	e V	(A)	(D)	Date Exercisal		expiration Date	Title	Amo or Num of Shar	nber					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$35.09	10/22/2012		М			5,000	10/29/2002	10/29/2012	Common Stock	5,000	\$0.00	0	D	

Explanation of Responses:

Remarks:

Kenneth C. Hunt (Pursuant to Power of Attorney previously

10/23/2012

filed)

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.