FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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| OMB APPROVAL | | | | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | | | |
| Estimated average b | urden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* PRISING JONAS | | | | | 2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|--|--------------------|------------|--|------------|--|---|----------|------------------|--|--------|--------------------|---|-----------------------------------|---|---|--|------------------------|--|--|--|--|
| FRISING JONAS | | | | | | | | | | | | | | X Director | | | | 10% Ov | vner | | |
| (Last) (First) (Middle) | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) X Officer (give title below) | | | | | | | | VEO. | Other (s below) | specify | | | | | |
| MANPO | WERGRO | UP INC. | | | 102 | 02/14/2023 CEO | | | | | | | | | | | | | | | |
| 100 MA | NPOWER I | PLACE | | | | | | | | | | | | | | | | | | | |
| | | | | | - 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | |
| (Street) | | | | | | | | | | | | | ال | .ine) | | | _ | | | | |
| MILWA | UKEE W | Ί | 53212 | | | | | | | | | | | X | | • | y One Reporting Person | | | | |
| | | | | | - | | | | | | | | | | Form fi Person | | re than | One Repor | ting | | |
| (City) | (St | tate) | (Zip) | | | | | | | | | | | | | | | | | | |
| | | Tab | le I - No | on-Deri | vativ | e Sec | curities | s Ac | quired | l, Di | sposed c | f, or Be | nefici | ally | Owned | | | | | | |
| | | | 2. Transaction Date (Month/Day/Year) | | | | | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a | | | and 5) Securities Beneficially | | s | Form (D) or | n: Direct I | 7. Nature of ndirect | | | | |
| | | | | | | (Month/Day/Year | | Year) | 8) | | | | | | Owned F Reported | Owned Following Reported | | | Ownership (Instr. 4) | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Transact (Instr. 3 a | tion(s) and 4) | | | , | | |
| Common Stock | | | 02/14 | 02/14/2023 | | | | A | | 23,568 | A | (1 | 23 | | 568 | | D | | | | |
| Common Stock | | | 02/14/2023 | | | | | F ⁽²⁾ | | 10,571 | D | \$88. | .75 ⁽³⁾ 12,9 | | 997 I | | D | | | | |
| Common | Common Stock 02/14 | | | | /2023 | 023 | | G | | 12,997 | D | \$ <mark>0</mark> . | 00 | (| 0 I | | D | | | | |
| | | | | | | | | | | | | | | | | | | 1 | Ву | | |
| Common Stock | | | | | | | | | | | | | | | 311 | ,614 | | I 1 | revocable | | |
| | | | | | | | | | | | | | | | | | | 1 | rust | | |
| | | 1 | Table II | | | | | | | | osed of, | | | | wned | | | | | | |
| | | | | (e.g., | puts, | calls | s, warr | ants | , optic | ns, | converti | ble secu | ırities | 5) | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) | | | | n Date, | Code (Instr | | | | 6. Date Expirati (Month/ | on Da | | 7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4) | | 5 | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e (s I | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | able | Expiration Date | Title | Amou or Numb of Share | er | | | | | | | |
| Restricted | | | | | | Ė | 1 4 7 | (-, | | | | | - | + | | | | | | | |
| Stock Units | (1) | 02/14/2023 | | | M | | 23,568 | | (1) | | (1) | Common Stock | 23,50 | 58 | \$0.00 | 0 | | D | | | |

Explanation of Responses:

- 1. The restricted stock units vested on February 14, 2023 and were settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- 2. Shares withheld by Issuer to satisfy tax withholding obligations on shares acquired on settlement of restricted stock units.
- 3. Represents the opening price on the New York Stock Exchange on February 14, 2023.

Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney 02/15/2023 previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.