	4	UNITED ST	ATES	S SE					NGE C	юмм	ISSION	1			1	
				wasnington, D.C. 20549								OMB APPROVAL			/AL	
Section 16. Form 4 or Form 5				IT OF CHANGES IN BENEFICIAL OWNERS								OMB Number: 3235-028 Estimated average burden			3235-0287	
obligations may continue. See					d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								hours per response: 0.5			
1. Name and Address of Reporting Person <sup>*</sup> <u>Read Paul</u>											5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) (First) (Middle) MANPOWERGROUP INC. 100 MANPOWER PLACE				3. Date of Earliest Transaction (Month/Day/Year) 01/01/2021								Officer (give title Other (specify below) below)				
			_ 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
itreet) MILWAUKEE WI 53212		53212	_								iled by More than One Reporting					
(S	tate)	(Zip)														
	Tab	le I - Non-Der	ivativ	e Sec	curitie	s Ad	cauired. D	isposed	of. or Be	neficia	llv Owne	d				
Date			nsaction	n 2 Ear) i	if any		e, Transaction Disposed Of (D) (Instr. 3 Code (Instr. 5)		ed (A) or	d 5. Amou Securitie Benefici Owned	nt of es ally Following	Form: (D) or I	Direct d Indirect E tr. 4) (	7. Nature of Indirect Beneficial Ownership Instr. 4)		
							Code V	Amount	t (A) oi (D)	(A) or (D) Price		nsaction(s)		ľ	insu. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned																
Derivative Conversion Date		Execution Date, 1 ) if any 0		action			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		Dwnership Form: Direct (D) Dr Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
(1)	01/01/2021		A <sup>(2)</sup>		1,941		(1)	(1)	Common Stock	1,941	\$90.18 <sup>(3)</sup>	1,941		D		
(4)	01/01/2021		A <sup>(5)</sup>		80		(4)	(4)	Common Stock	80	\$71.31 <sup>(6)</sup>	2,609		D		
(7)	01/01/2021		A <sup>(5)</sup>		57		(7)	(7)	Common Stock	57	\$71.31 <sup>(6)</sup>	1,859		D		
(8)	01/01/2021		A <sup>(5)</sup>		42		(8)	(8)	Common Stock	42	\$71.31 <sup>(6)</sup>	1,371		D		
	this box if no len 16. Form 4 or ions may contition 1(b). Ind Address of aul (Forward and aul (Forward aul (Forward aul (Forward aul (Source and aud aud aud aud aud aud aud aud aud au	FORM 4 this box if no longer subject to n 16. Form 4 or Form 5 ions may continue. See tion 1(b). (First) WERGROUP INC. NPOWER PLACE UKEE WI (State) Tab Security (Instr. 3)	FORM 4 UNITED ST   this box if no longer subject to n 16. Form 4 or Form 5 ions may continue. See tion 1(b). STATEMI 1000000000000000000000000000000000000	FORM 4       UNITED STATES         this box if no longer subject to n16. Form 4 or Form 5 ions may continue. See than 100.       STATEMENT         Filed pur or of the porting Person*         all       (First)       (Middle)         (First)       (Middle)       3.         WERGROUP INC.       (Middle)       4.         UKEE       VI       53212         (State)       (Zip)       2.         Table I - Non-Derivative (Month/Day/Year)         Security (Instr. 3)       2.       Transaction Date (Month/Day/Year)         0       3.       Transaction Date (Month/Day/Year)       3.         0       01/01/2021       3.       A. Deemed Execution Date, if any (Month/Day/Year)       4.         0       01/01/2021       3.       A.       Code         01       01/01/2021       A.       4.       Code         01       01/01/2021       A.       4.       Code         01       01/01/2021       A.       A.       Code         01       01/01/2021       A.       A.       Code       A.         01/01/2021       01/01/2021       A.       A.       Code       A.         01/01/2021       01/01/2021	FORM 4       UNITED STATES SET         this box if no longer subject to 10. Form 4 or Form 5 itors may continue. See stion 1(0).       STATEMENT OF         ride Address of Reporting Person*       S. Issuer         aul       (First)       (Middle)         wereGROUP INC.       (Middle)         NPOWER PLACE       3. Date 0         UKEE       WI       53212         (State)       (Zip)         Table 1 - Non-Derivative Sector (Month/Day/Year)         Security (Instr. 3)       2. Transaction Date (Month/Day/Year)         Conversion or Exercise of Derivative Sector (e.g., puts, calls)       4. Transaction Content (Month/Day/Year)         Or Exercise of Derivative Sector (e.g., puts, calls)       3. Deemed Execution Date (Month/Day/Year)       4. Transaction Code (e.g., puts, calls)         (1)       01/01/2021       A(2)       1. (A(3))         (1)       01/01/2021       A(3)       1. (A(3))         (1)       01/01/2021       A(3)       1. (A(3))         (1)       01/01/2021       A(3)       1. (A(3))	FORM 4       UNITED STATES SECUR STATEMENT OF CHAIN Is box if no longer subject to n 16. Form 4 or Form 5 ions may continue. See tion 1(b).       STATEMENT OF CHAIN Filed pursuant to Sectio or Section 30(h)         Id Address of Reporting Person* all       2. Issuer Name al Manpower Of 3. Date of Earlies 01/01/2021       3. Date of Earlies 01/01/2021         (First)       (Middle)       4. If Amendment, 4. If Amendment, Month/Day/Year)       3. Date of Earlies 01/01/2021         UKEE       VI       53212       4. If Amendment, Month/Day/Year)       2. Transaction Date (Month/Day/Year)       2. Transaction Date (Month/Day/Year)       2. Transaction Date (Month/Day/Year)       2. Transaction Date (Month/Day/Year)       2. Transaction Date (Month/Day/Year)       5. Num of Date (Month/Day/Year)       3. Detention (Month/Day/Year)       5. Num of Code (Instr. 8)       5. Num of Date (Month/Day/Year)       6. (A)       6. (A)	FORM 4       SINTED STATES SECURTING         STATEMENT OF CHANGING         SINTED STATES SECURTING         (First)       (Middle)         (First)       (Middle)         WERGROUP INC.         NPOWER PLACE       3. Date of Earliest Trandot (0)         UKEE       WI       53212         (State)       (Zip)         Table 1 - NON-DECIVETES ECURTING SALE         Security (Instr. 3)       2. Transaction Date (0, onth/Day/Year)       2. Transaction Date (0, onth/Day/Year)       2. Deemed Earliest Trandot (0, onth/Day/Year)       2. Deemed Earliest Trandot (0, onth/Day/Year)       3. Date of Earliest Trandot (0, onth/Day/Year)       2. Deemed Earliest Trandot (0, onth/Day/Year)       5. Number	FORM 4       UNITED STATES SECURITIES AND Washington, D.C. 20         STATEMENT OF CHANGES IN BE         Interpretation 100.       STATEMENT OF CHANGES IN BE         STATEMENT OF CHANGES IN BE         Teled pursuant to Section 16(a) of the Investment or Section 30(h) of the Invest	FORM 4       UNITED STATES SECURITES AND EXCHAR Washington, D.C. 20549         STATEMENT OF CHANGES IN BENETICIA Statement of Section 16(a) of the Securities Exchanol Section 16(b) of the Securities Exchanol Section 16(b) of the Securities Exchanol Section 30(b) of the Investment Company Advices of Reporting Person* and Address of Reporting Person* and	Prome 4         Initial parameters         Same and Takes of Reporting Person and Information and Inf	Prom 4       UNITED STATES SECURITIES AND EXCHANGE COMM Washington, D.C. 20549         Is been and bance of the lower statement       STATEMENT OF CHANGES IN BENEFICIAL OWNers         Is form a form signing output of section 16(a) of the Securities Exchange Act of 1940       Statement of Section 30(a) of the Securities Exchange Act of 1940         ad Address of Reporting Person*       2. Issuer Name and Ticker or Trading Symbol       f. f.         (First)       (Middle)       3. Date of Earliest Transaction (Month/Day/Year)       f. f.         UKEE       WI       53212       0.10/12/021       f. f.         (State)       (Zip)       2. Transaction       1. Transaction f. f. f.       f. f. f.         Execution State       2. Transaction f. f. f.       1. Transaction f. f. f.       f. f. f.         Execution State       2. Transaction f. f. f.       1. Securities Acquired. J. Securitis Acquired. J. Securitis Acquired. J. Securities Acquire	Prome 4         Initial production of the production	Prom 4       UNITED STATES SECURITIES AND EXCHANGE COMMISSION Watington, D.C. 20349       Image: Common State of Disposed	PORM 4         UNITED STATES SECURITIES AND EXCHANGE COMMISSION Watangen. D.c. 20849         DMB. Image: Comment States of the Comment States of the Securities Exchange Act of 1304         DMB. Image: Comment States of the Securities Exchange Act of 1304           this box if no longer statistic to stim 100.         Comment Securities Exchange Act of 1304         Image: Company Act of 1304         Image: Company Act of 1304           the Address of Reporting Person* and Image: Company Act of 1304         Statement Securities Exchange Act of 1304         Image: Company Act of 1304         Image: Company Act of 1304           (First)         (Middle)         Andress of Transaction (Month/Day/Year)         Image: Company Act of 1304         Image: Company Act of 1304         Image: Company Act of 1304           (First)         (Middle)         1 Date of Earliest Transaction (Month/Day/Year)         Image: Company Act of 1304         Image: Company Act of	Prome 4         UNITED STATES SCURITIES AND EXCHANGE COMMISSION Bashington, D.C. 2003         OMB APPROV Description (Prince (Prince)           ************************************	

## Explanation of Responses:

1. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2024 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the "Terms and Conditions" (as defined below).

2. Annual grant of deferred stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").

3. Represents the Market Price (as defined in the Plan) on the last trading day of 2020.

4. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2022 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

5. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.

6. Represents the Average Trading Price (as defined in the Terms and Conditions).

7. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2023 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

8. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2026 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Remarks:

 /s/ Richard Buchband (pursuant

 to Power of Attorney
 01/05/2021

 previously filed).

 \*\* Signature of Reporting Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.