



ManpowerGroup™

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## ManpowerGroup on the Best Practices in Recruitment Process Outsourcing

**In an increasingly competitive and uncertain economic environment, it is imperative that RPO providers help organizations execute their business strategies, advises ManpowerGroup in the white paper "What you should look for in an RPO provider."**

MILWAUKEE, Aug. 26, 2013 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN), the world leader in innovative workforce solutions, today released the white paper "What You Should Look for in an RPO Provider." ManpowerGroup recommends that, in the face of growing skills shortage and talent mismatch, organizations struggling to find the right talent, outsource or transfer a portion or all of their recruitment processes to third party Recruitment Process Outsourcing (RPO) providers.

To view the multimedia assets associated with this release, please click: <http://www.multivu.com/mnr/63081-manpowergroup-best-practices-recruitment-process-outsourcing-rpo-providers>

(Logo: <http://photos.prnewswire.com/prnh/20110330/CG73938LOGO-a>)

"Today, companies face the difficult task of executing their strategies in an increasingly competitive and uncertain business environment. Narrower margins and compressed business cycles have become the norm, while the challenge to fill open positions with qualified hires persists," said Kate Donovan, President of ManpowerGroup's Global Recruitment Process Outsourcing Practice. "This means that successful execution of long-term talent strategies, ones that help attract, develop and retain the right talent, becomes that much more critical for organizations who want to maintain their competitive advantage."

Forward thinking organizations look beyond traditional service level agreements, costs and processes, observes ManpowerGroup. They intentionally seek out and partner with RPO providers who have specific competencies and expertise in the world of work.

As organizations struggle with the pervasive talent mismatch, they value RPO providers who anticipate global trends, understand the forces that shape the marketplace and apply their in-depth knowledge of the industry and the economy to help their clients win. Clients recognize that RPO providers with access to the best in global and local talent and who are knowledgeable about talent flows will improve the quality of their hires and consequently increase the vitality and sustainability of their workforce.

The best RPO providers, adds ManpowerGroup, have access to the latest and most innovative recruitment technologies. They know how to access and leverage data from multiple sources to inform decision making. They can increase the speed with which the best solutions are implemented and save clients' money. Clients recognize that by choosing to work with these RPO providers, they can focus their resources on key strategic initiatives.

The demands and complexity of the recruiting environment put an added pressure on organizations to identify RPO providers who can address their most complex recruitment needs and who are willing to share in risks and rewards with their clients. The best RPO providers offer clients innovative long-term workforce solutions that continue to meet or excel their evolving workforce needs and that will ultimately help them win in the uncertain economy.

Download the paper <http://manpowergroupsolutions.com/manpowergroup-solutions/Home/Thought+Leadership/White+Papers/> to find out what competencies your RPO provider should have.

### About ManpowerGroup Solutions

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and reward with our clients. Our solutions offerings include Talent Based Outsourcing, Managed Service Programs, Borderless Talent Solutions and Recruitment Process Outsourcing, where we are one of the largest providers of permanent and contingent recruitment in the world. ManpowerGroup Solutions is part of the ManpowerGroup family of companies, which also includes Manpower, Experis, and Right Management. More information about ManpowerGroup Solutions is available at

[www.manpowergroupsolutions.com](http://www.manpowergroupsolutions.com).

## About ManpowerGroup

ManpowerGroup<sup>TM</sup> (NYSE: MAN) is the world leader in innovative workforce solutions that ensure the talent sustainability of the world's workforce for the good of companies, communities, countries, and individuals themselves. Specializing in solutions that help organizations achieve business agility and workforce flexibility, ManpowerGroup leverages its 65 years of world of work expertise to create the work models, design the people practices and access the talent sources its clients need for the future. From staffing, recruitment, workforce consulting, outsourcing and career management to assessment, training and development, ManpowerGroup delivers the talent to drive the innovation and productivity of organizations in a world where talentism is the dominant economic system. Every day, ManpowerGroup connects more than 630,000 people to work and builds their experience and employability through its relationships with 400,000 clients across 80 countries and territories. ManpowerGroup's suite of solutions is offered through ManpowerGroup<sup>TM</sup> Solutions, Manpower<sup>®</sup>, Experis<sup>TM</sup> and Right Management<sup>®</sup>. ManpowerGroup was named one of the World's Most Ethical Companies for the third consecutive year in 2013, confirming our position as the most trusted brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible at [www.manpowergroup.com](http://www.manpowergroup.com). Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [Twitter.com/manpowergroupjj](https://twitter.com/manpowergroupjj)

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