



ManpowerGroup™

March 7, 2016

## **ManpowerGroup Once Again Honored as a World's Most Ethical Company by the Ethisphere Institute**

**The world leader in innovative workforce solutions is the only company in the industry to be named to prestigious list for six consecutive years**

MILWAUKEE, March 7, 2016 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN), the world's workforce expert, announced today that it has been recognized as a [2016 World's Most Ethical Company](#)® by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices.



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This year marks the tenth anniversary of Ethisphere and the World's Most Ethical Companies designation, which recognizes those companies who align principle with action, work tirelessly to make trust part of their corporate DNA and, in doing so, shape future industry standards by introducing tomorrow's best practices today.

"As a company singularly focused on talent and talent management, ManpowerGroup stands out for its transparency in its policies and practices, its strong code of conduct, and its clear and strong leadership statements about non-retaliation in the workplace," stated Ethisphere's Chief Executive Officer, Timothy Erblich. "This care about people and the role of jobs in their lives is to be commended. Congratulations to everyone at ManpowerGroup for being recognized as a 2016 World's Most Ethical Company."

ManpowerGroup has been recognized for six consecutive years, underscoring their commitment to leading ethical business standards and practices. The company was also recently named to FORTUNE's list of "World's Most Admired Companies" for the 13th consecutive year.

"An ethical approach to business has always been part of our DNA at ManpowerGroup, and we're proud to have been doing well by doing good for nearly 70 years," said Jonas Prising, Chairman & CEO, ManpowerGroup. "Today and in the future, increasing transparency of business practices means employees, customers, suppliers and shareholders alike want to know that meaningful work is being done ethically. Our 27,000 colleagues in 80 countries and territories worldwide take pride in working ethically every day and I thank them for that. They are the reason we are the most trusted brand in our industry and why we have been named one of Ethisphere's World's Most Ethical Companies for six consecutive years."

To view the full list of the 2016 World's Most Ethical Companies, visit <http://worldsmoethicalcompanies.ethisphere.com/honorees>.

### **Methodology & Scoring**

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient](#)™ (EQ) framework developed over years of research and vetted and refined by the expert advice from Ethisphere's World's Most Ethical Company [Methodology Advisory Panel](#). The EQ offers a quantitative way to assess a company's performance in an

objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

### **About ManpowerGroup**

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. As workforce experts, we connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: [www.manpowergroup.com](http://www.manpowergroup.com).

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