FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

V	as	hing	ton,	D.C.	20549	

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Nettles Michelle				2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]								eck all appli	ationship of Reporting call applicable) Director Officer (give title		g Person(s) to Issuer 10% Owne Other (spec			
	(Fi WERGRO NPOWER I	UP INC.	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/14/2023								helow)			peony	
(Street) MILWAU (City)	UKEE W	T .	53212 (Zip)		_ 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	e) X Form f Form f	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tab	le I - No	n-Deriv	vative	Sec	uritie	s Ac	quired,	Dis	sposed o	of, or Be	neficia	ly Owned	t			
Date			2. Transa Date (Month/D		Execution		Date,			4. Securiti Disposed	ities Acquired (A) o d Of (D) (Instr. 3, 4 a		Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct of Indirect If tr. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock 02/14/20				/2023	023		A		2,357	A	(1)	13	,296		D			
Common Stock 02/14/2			/2023	.023		F <sup>(2)</sup>		807	D	\$88.75	(3) 12	12,489		D				
		Т	able II								osed of converti			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E		4. Transa Code ( 8)		of		6. Date Exercis Expiration Date (Month/Day/Ye		e	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly C	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal:		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock	(1)	02/14/2023			M		2,357		(1)		(1)	Common Stock	2,357	\$0.00	0		D	

## **Explanation of Responses:**

- 1. The restricted stock units vested on February 14, 2023 and were settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- 2. Shares withheld by Issuer to satisfy tax withholding obligations on shares acquired on settlement of restricted stock units.
- 3. Represents the opening price on the New York Stock Exchange on February 14, 2023.

## Remarks:

/s/ Richard Buchband (pursuant

02/15/2023 to Power of Attorney

previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.