SEC Form 4	
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OW	OWNERSHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

r										
1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol <u>ManpowerGroup Inc.</u> [MAN]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
PRISING JU	PRISING JONAS			X	Director	10% Owner				
(Last)	(First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/16/2024	X	Officer (give title below)	Other (specify below)				
MANPOWERGROUP INC.			02/10/2024							
100 MANPOWER PLACE			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicat Line)						
(Street)				X	Form filed by One Repo	orting Person				
MILWAUKEE	WI	53212			Form filed by More than Person	One Reporting				
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication							
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/16/2024		A ⁽¹⁾		126,500	Α	(1)	126,500	D	
Common Stock	02/16/2024		F ⁽²⁾		59,455	D	\$70.35 ⁽³⁾	67,045	D	
Common Stock	02/16/2024		G		67,045	D	\$ <u>0</u>	0	D	
Common Stock								437,252	Ι	By revocable trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽⁴⁾	\$0 ⁽⁴⁾	02/16/2024		Α		59,133		(4)	(4)	Common Stock	59,133	\$0	59,133	D	

Explanation of Responses:

1. Shares acquired in settlement of performance share units granted in 2021 (which were not derivative securities received under the Company's 2011 Equity Incentive Plan, exempt under Rule 16b-3).

2. Shares withheld by the Issuer to satisfy the tax withholding obligations on shares acquired on February 16, 2024 in settlement of performance share units.

3. Represents the closing stock price on the New York Stock Exchange on February 16, 2024.

4. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 16, 2027 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.

<u>/s/ Richard Buchband (pursuant</u> to Power of Attorney 02/20/2024

previously filed)

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.