FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Nettles Michelle					2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]								heck all ap Dire		or		vner specify		
_	(F WERGRO NPOWER	UP INC.	P INC.				3. Date of Earliest Transaction (Month/Day/Year) 08/14/2020							X Officer (give file Other (specify below)  Chief People & Culture					
(Street) MILWAI			53212 (Zip)				4. If Amendment, Date of Original Filed (Month/Day/Year)							ne) X For For	<i>'</i>				
(0.9)		<u> </u>		on-Deriv	ative	Sec	curitie	s Ac	auired	I. Di	sposed (	of. or Be	neficia	ıllv Owr	ed				
1. Title of Security (Instr. 3) 2. Tran			2. Transa	ction	etion 2A. Exe		2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Sec Transaction Code (Instr.		ities Acquired (A) o d Of (D) (Instr. 3, 4		5. Ar 5) Secu	nount of rities ficially ed Following	Forr (D)	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Tran	action(s) a and 4)			(Instr. 4)	
Common Stock			08/14/	1/2020				М		3,104	A	\$0.00	)(1)	3,104		D			
Common Stock 08/1			08/14/	2020	.020			F <sup>(2)</sup>		1,003	D	\$76.4	7 <sup>(3)</sup>	2,101	,101				
		Т	able II								osed of converti			y Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I	n Date,	4. Transa Code ( 8)				6. Date Exercisal Expiration Date (Month/Day/Year)		te	Amount of Securities Underlying Derivative	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of 9. Numbe derivative Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	08/14/2020			A <sup>(4)</sup>		50		(1)		(1)	Common Stock	50	\$66.31 <sup>(4</sup>	12,26	66	D		
Restricted Stock	(1)	08/14/2020			M		3,104		(1)		(1)	Common Stock	3,104	\$0.00	9,162	(5)	D		

## Explanation of Responses:

- 1. The restricted stock units vested on August 14, 2020 and were settled in shares of ManpowerGroup common stock on a 1 for 1 basis.
- 2. Shares withheld by Issuer to satisfy tax withholding obligations on shares acquired on settlement of restricted stock units.
- 3. Represents the opening price on the New York Stock Exchange on August 14, 2020.
- 4. Receipt of restricted stock units in lieu of dividends paid in 2020 at an average price of \$66.31.
- $5. The \ restricted \ stock \ units \ will \ vest \ 33\% \ on \ each \ 8/14/2021, \ 8/14/2022, \ and \ 8/14/2023 \ and \ will \ be \ settled \ in \ shares \ of \ Manpower Group \ common \ stock \ on \ a \ 1 \ for \ 1 \ basis \ upon \ vesting.$

## Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney 08/14/2020 previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.