**Operating Profit and EBITA, As Adjusted**

Operating Profit represents Net Earnings adjusted to exclude Provision for Income Taxes and Interest and Other Expenses. EBITA further adjusts Operating Profit to exclude amortization of intangible assets. We consider EBITA to be important because it allows us to better evaluate the underlying profit trends of our business. The calculation of Operating Profit and EBITA provided below is as adjusted to exclude certain items.

**(in millions)**

| | Three Months Ended | | Six Months Ended |
|---|---|---|---|
| | **March 31, 2026** | **June 30, 2026** | **June 30, 2026** |
| **Net Earnings** | **$ 2.5** | **$ 53.5** | **$ 56.0** |
| Provision for Income Taxes | 12.9 | 38.9 | 51.8 |
| Interest and Other Expenses, net | 12.9 | 19.6 | 32.5 |
| **Operating Profit** | **$ 28.3** | **$ 112.0** | **$ 140.3** |
| *Operating Profit Margin* | *0.6%* | *2.3%* | *1.5%* |
| Restructuring Costs | 15.9 | 6.7 | 22.6 |
| Strategic Transformation Program Costs | 10.1 | 7.1 | 17.2 |
| Dispositions | - | (30.0) | (30.0) |
| **Operating Profit, As Adjusted** | **$ 54.3** | **$ 95.8** | **$ 150.1** |
| *Operating Proft Margin, As Adjusted* | *1.2%* | *2.0%* | *1.6%* |
| | | | |
| Revenues from Services | $ 4,510.4 | $ 4,860.2 | $ 9,370.6 |
| Intangible Asset Amortization Expense | 7.0 | 7.0 | 14.0 |
| | | | |
| **EBITA** | **$ 35.3** | **$ 119.0** | **$ 154.3** |
| *EBITA Margin* | *0.8%* | *2.4%* | *1.6%* |
| | | | |
| **EBITA, As Adjusted** | **$ 61.3** | **$ 102.8** | **$ 164.1** |
| *EBITA Margin, As Adjusted* | *1.4%* | *2.1%* | *1.8%* |

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