FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Penicaud Muriel Francoise	2. Date of Event Requiring Statement (Month/Day/Year) 12/12/2022 3. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN]								
(Last) (First) (Middle) MANPOWERGROUP INC.			Relationship of Reporting P Issuer (Check all applicable) X Director		File	5. If Amendment, Date of Original Filed (Month/Day/Year)			
100 MANPOWER PLACE (Street)			Officer (give title below)	Other (spe	(specify (CI	dividual or Joint/Group Filing eck Applicable Line) Form filed by One Reporting Person Form filed by More than One			
MILWAUKEE WI 53212 (City) (State) (Zip)						Reporting			
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)		Ē	2. Amount of Securities Beneficially Owned (Instr. I)	3. Owner Form: I (D) or Ir (I) (Instr	Direct Owr	4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying Derivative Security (Instr. 4) Co		4. Conversion or Exercise Price of	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.		
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Direct (D) or Indirect (I) (Instr. 5)	5)		

Explanation of Responses:

Remarks:

No securities are beneficially owned.

/s/ Muriel Penicaud

12/12/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.