### FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

	OMB APP	ROVAL
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-	hours per response.	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person*  JOERRES JEFFREY A				2. Issuer Name and Ticker or Trading Symbol  MANPOWER INC /WI/ [ MAN ]								S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner									
(Last) (First) (Middle) MANPOWER INC. 5301 N. IRONWOOD ROAD					3. Date of Earliest Transaction (Month/Day/Year) 02/16/2005									X Officer (give title below) Other (specify below)  Chairman, CEO and President							
(Street) MILWAI		tate)	53217 (Zip)		-	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
Date			Date	nsactio h/Day/Y		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		4 and Securities Beneficia Owned Fe		Formula (D) (I) (I) (I) (I) (I)		Direct Indirect I	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) (D)	or P	rice	Reported Transaction (Instr. 3 au	tion(s)			(Instr. 4)		
Common Stock <sup>(1)</sup> 02			02/1	16/20	5/2005		A	Г	22,50	0	1	\$0	117,24	7.5844		D					
Common Stock <sup>(2)</sup> 02			02/1	16/20	/2005		A		45,00	0	A \$0		162,247.5844			D					
Common Stock													300			I i	By trust in Wife's name				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		ate,		ansaction Deriva ode (Instr. Securi Acquir or Disp of (D) (		Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				c	Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nun	ount nber hares		(Instr. 4)					
Stock Option (Right to Buy) <sup>(3)</sup>	\$44.37 <sup>(4)</sup>	02/16/2005			A		150,000		(5)		02/16/2015	Commo Stock	150	),000	(3)	150,000		D			

#### **Explanation of Responses:**

- 1. Grant of restricted stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "2003 Plan"). The shares vest in full on 2/16/11. However, the restricted stock may vest in full on 2/16/08 (the "Measurement Period") exceeds the total shareholder return during the Measurement Period of the 60th percentile of a peer group selected by the Executive Compensation Committee. Total shareholder return is defined as the appreciation of the price of the Company's or peer group company's common stock, assuming the reinvetment of dividends. None of the restricted shares will vest on the third aniversary of the date of the award if the Company's total shareholder return during the Measurement Period is below the total shareholder return during the Measurement Period of the 60th percentile of the peer group.
- 2. Grant of restricted stock under the 2003 Plan. The restricted stock vests in full on 2/16/2011.
- 3. Stock option grant under the 2003 Plan.
- 4. The exercise price of \$44.37 is the closing price on the New York Stock Exchange on February 15, 2005, the last trading day immediately preceding the date of grant.
- $5. \ The option vests as to 50\% of the shares covered by the option on 2/16/2007 and 50\% of the shares covered by the option on 2/16/2009.$

## Remarks:

<u>/s/ Michael J. Van Handel</u> (<u>pursuant to Power of Attorney</u> <u>02/18/2005</u> <u>filed herewith)</u>

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

# POWER OF ATTORNEY For Executing Forms 3, 4 and 5 and 144

Know all by these present, that the undersigned constitutes and appoints each of Jeffrey A. Joerres and Michael J. Van Handel, signing singly, her true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) execute for and on behalf of the undersigned notices on Form 144 in accordance with Rule 144 under the Securities Act of 1933;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4 or 5 or Form 144 and the timely filing of such forms with the United States Securities and Exchange Commission and any other authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to the Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as such attorney-in-fact might or could do if personally present, with full power of substitution or revocation, cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 and the rules thereunder or Rule 144 under the Securities Act of 1933. This Power of Attorney shall be a durable power of attorney and shall not be affected by subsequent disability or incapacity of the undersigned.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 18 day of 12, 2002.

/s/ Jeffrey A. Joerres
Jeffrey A. Joerres