SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
RIDGWAY ROZANNE L (Last) (First) (Middle) 2695 MARCEY ROAD (Street) ARLINGTON VA 22207 (City) (State) (Zip)	MANPOWER INC /WI/ [MAN] 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2008 4. If Amendment, Date of Original Filed (Month/Day/Year)	X Director; 10% Owner; Officer (give title below); Other (specify below) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Deferred Stock	(1)	01/01/2008		A(2)		1,757		(1)	(1)	Common Stock	1,757	$56.9(3)	1,757	D	
Deferred Stock	(4)	01/01/2008		A(5)		418		(4)	(4)	Common Stock	418	$71.815(6)	418	D	
Deferred Stock	(7)	01/01/2008		A(8)		3		(7)	(7)	Common Stock	3	$71.815(6)	272.5869	D	
Deferred Stock	(9)	01/01/2008		A(8)		24		(9)	(9)	Common Stock	24	$71.815(6)	2,563.0164	D	
Deferred Stock	(10)	01/01/2008		A(8)		13		(10)	(10)	Common Stock	13	$71.815(6)	1,348	D	

Explanation of Responses:

1. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2008 and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of January 1, 2011 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

2. Annual grant of deferred stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated Effective January 1, 2008) (the "Terms and Conditions").

3. Represents the Market Price (as defined in the Plan) on the last trading day of 2006.

4. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2008 and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of January 1, 2011 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

5. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of 50% of the Retainer (as defined in the Terms and Conditions) for 2007.

6. Represents the Average Trading Price (as defined in the Terms and Conditions).

7. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis within 30 days after the reporting person's termination of service as a director.

8. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.

9. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of January 1, 2009 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

10. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis on the earlier of January 1, 2010 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Remarks:

Jeffrey A. Joerres (pursuant to Power of Attorney previously filed) 01/03/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.