UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 7, 2026

MANPOWERGROUP INC.
(Exact name of registrant as specified in its charter)

Wisconsin	**1-10686**	**39-1672779**
(State or other jurisdiction of incorporation)	**(Commission File Number)**	**(IRS Employer Identification No.)**

100 Manpower Place **Milwaukee, Wisconsin**	**53212**
(Address of principal executive offices)	**(Zip Code)**

Registrant's telephone number, including area code: (414) 961-1000

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $.01 par value	MAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Election of Directors.

On August 7, 2026, ManpowerGroup Inc. (the "Company") appointed John B. Gibson, Jr. to its Board of Directors, with service to begin on September 1, 2026. The size of the Company's Board of Directors will increase from ten to eleven directors in connection with the appointment of Mr. Gibson. Mr. Gibson will serve as a member of the People, Culture, and Compensation Committee. Mr. Gibson is the President and Chief Executive Officer of Paychex, Inc.

As a non-employee director of the Company, Mr. Gibson will participate in the same compensation arrangement as the other non-employee directors of the Company, as described in Exhibits 10.5(a) and 10.5(b) of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2025.

Under this compensation arrangement, non-employee directors receive (1) an annual cash retainer equal to $120,000 (or, if elected by the director, deferred stock in lieu of all or a portion of the cash retainer), and (2) an annual grant of deferred stock with a grant date fair value of approximately $180,000 (or, if elected by the director, a grant of restricted stock). Mr. Gibson will receive a prorated retainer and annual grant in connection with his service in 2026. Mr. Gibson will also be entitled to receive reimbursement for travel expenses incurred in connection with attending Board of Directors and Committee meetings.

There are no family relationships between Mr. Gibson and any director or executive officer of the Company, and no arrangements or understandings between Mr. Gibson and any other person pursuant to which he was selected as a director. Since January 1, 2025, there have been no transactions, and there are no currently proposed transactions, to which the Company was or is a participant and in which Mr. Gibson had or is to have a direct or indirect material interest that would require disclosure pursuant to Item 404(a) of Regulation S-K.

The Company will also enter into an indemnification agreement with Mr. Gibson, which will be in substantially the same form as the indemnification agreements entered into by the Company with each of the Company's other outside directors. A copy of the indemnification agreement is filed as Exhibit 99.1 to the Company's Current Report on Form 8-K dated October 31, 2006 and is incorporated herein by reference.

The press release issued by the Company announcing the appointment of Mr. Gibson is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Exhibits

Exhibit No.	Description
99.1	Press Release dated August 11, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

	MANPOWERGROUP INC.	
Dated: August 11, 2026	By:	/s/ Michelle S. Nettles
	Name:	Michelle S. Nettles
	Title:	Chief People and Legal Officer

ManpowerGroup Elects John B. Gibson Jr. to Board of Directors

MILWAUKEE August 11, 2026 – ManpowerGroup (NYSE: MAN) today announced the appointment of Paychex (Nasdaq: PAYX) President and Chief Executive Officer John B. Gibson, Jr. to its Board of Directors, effective September 1, 2026.

“John is an accomplished leader with deep experience across human capital management, technology-enabled services and business transformation,” said Jonas Prising, ManpowerGroup Chair & CEO. “We are pleased to welcome him to our Board. His strategic perspective, operational expertise and track record of leading through change will strengthen our ability to evolve the business and advance our transformation strategy.”

Gibson has served as President and Chief Executive office of Paychex since October 2022, leading the company’s strategy of combining innovative technology with advisory solutions for HR, payroll, and benefits to help businesses grow and succeed. In April 2025, Gibson led Paychex’s acquisition of Paycor, the largest in the company’s history, expanding its human capital management platforms to address the workforce needs of businesses of all sizes.

Previously, from 2020 to 2022, Gibson was Paychex’s President and Chief Operating Officer, overseeing operations, sales, service, marketing and product management. He joined Paychex in 2013 as Senior Vice President of Service. Prior to Paychex, he held senior leadership in the human capital management and technology sectors, including at Ameritech (now AT&T) and Convergys (now Concentrix), where he served as President of the HR management division providing global HR solutions to clients across 68 countries.

Gibson currently serves on the New York Fed’s Second District Advisory Council. He holds a Bachelor of Arts degree from Indiana University and has completed executive education programs at Northwestern University’s Kellogg School of Management and INSEAD’s international business program.

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ABOUT MANPOWERGROUP

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently as a best place to work for Women, Inclusion, Equality, and Disability, and in 2026 ManpowerGroup was named one of the World's Most Ethical Companies for the 17th time; all confirming our position as the brand of choice for in-demand talent.

For more information, visit www.manpowergroup.com, or follow us on LinkedIn & Facebook.