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Most Employees Will Not Take All Their Vacation in 2013, Reports Right Management Survey

Persistent Trend Can Hinder Engagement, Productivity

MILWAUKEE, Dec. 19, 2013 /PRNewswire/ -- For the third year in a row, nearly 70 percent of North American employees do not plan to use all of their annual vacation time, according to [Right Management](#), the talent and career expert within [ManpowerGroup](#) (NYSE: MAN). The 2013 results of the online poll report 69 percent of respondents will not take all their annual vacation, which is consistent with the 70 percent reported for both 2011 and 2012. This year, only 31 percent indicated they will use all their vacation by year end.

(Logo: <http://photos.prnewswire.com/prnh/20130924/MM85591LOGO>)

"Every employee at every level should be encouraged to take time to reenergize, recharge and relax to be more satisfied and productive on the job," said Matt Norquist, General Manager at Right Management. "The importance of vacation cannot be understated in today's workplace when companies are doing more with less and adding workloads to their teams."

According to Norquist, taking vacation time is a vital part of maintaining job satisfaction, and employees who take time off are more inspired and motivated to do their best work. Right Management's engagement solutions focus on creating a culture that increases productivity and makes employees feel valued at the same time.

"Ultimately, vacations contribute to engaged, loyal and satisfied employee teams and build a positive workplace culture that not only reduces turnover, but also creates a stronger brand image in the market," said Norquist.

Right Management surveyed 763 workers throughout North America via an online poll that ran from November 16 to December 15.

About Right Management

Right Management is the global leader in talent and career management workforce within [ManpowerGroup](#). We design and deliver solutions to align talent strategy with business strategy. Expertise spans Talent Assessment, Leader Development, Organizational Effectiveness, Employee Engagement, and Workforce Transition and Outplacement. With offices in over 50 countries, Right Management partners with companies of all sizes — including more than 80% of the Fortune 500 — to help grow and engage their talent, increase productivity and optimize business performance. Read the latest insights from our global thought leaders at www.right.com/blog and follow [@RightUpdates](#) on Twitter for talent management news.

About ManpowerGroup

ManpowerGroup™ (NYSE: MAN) is the world leader in innovative workforce solutions that ensure the talent sustainability of the world's workforce for the good of companies, communities, countries, and individuals themselves. Specializing in solutions that help organizations achieve business agility and workforce flexibility, ManpowerGroup leverages its 65 years of world of work expertise to create the work models, design the people practices and access the talent sources its clients need for the future. From staffing, recruitment, workforce consulting, outsourcing and career management to assessment, training and development, ManpowerGroup delivers the talent to drive the innovation and productivity of organizations in a world where talentism is the dominant economic system. Every day, ManpowerGroup connects more than 630,000 people to work and builds their experience and employability through its relationships with 400,000 clients across 80 countries and territories. ManpowerGroup's suite of solutions is offered through ManpowerGroup™ Solutions, Manpower® Experis™ and Right Management®. ManpowerGroup was named one of the World's Most Ethical Companies for the third consecutive year in 2013, confirming our position as the most trusted brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible at www.manpowergroup.com. Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [Twitter.com/manpowergroupj](https://twitter.com/manpowergroupj)

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