FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGE	S IN BENEFIC	IAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden 0.5 hours per response

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  ZORE EDWARD J				2. Issuer Name and Ticker or Trading Symbol  MANPOWER INC /WI/ [ MAN ]							(Ch	eck all applic	or		10% Owner				
(Last) (First) (Middle) MANPOWER INC. 100 MANPOWER PLACE				3. Date of Earliest Transaction (Month/Day/Year) 01/01/2012								Officer below)	(give title		Other (s below)	specify			
100 MA	NPOWER	PLACE ————			4. It	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) MILWA	LWAUKEE WI 53212											X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(S		(Zip)																
			le I - No			_			·	, Dis		•		ly Owned			1		
1. Title of Security (Instr. 3)		Date	ate lonth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Benefici Owned I	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common Stock 0			01/01/	2012	2012		<b>A</b> <sup>(1)</sup>		2,937	A	\$35.75	(2) 34,2	225(3)		D				
Common Stock 01/0		01/01/	2012	2012		M		1,640	A	(4)	35	,865		D					
		٦	able II								osed of, converti			Owned					
Derivative Conversion Derivative	3. Transaction Date (Month/Day/Year)	n Date,	4. Transactior Code (Instr. 8)		on of		6. Date Exercit Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying	f g	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ownersi Form: Direct (Dor Indire (I) (Instr.	Ownership Form: Direct (D)	Beneficial Ownership t (Instr. 4)			
							of (D (Inst	)) r. 3, 4				(Instr. 3 ar	Security ad 4)		Following Reported Transaction		(I) (Instr. 4)	(Instr. 4)	
					Code	v	of (D (Inst	o) rr. 3, 4 5)	Date Exercisa		Expiration Date				Following Reported Transaction			(Instr. 4)	
	(5)	01/01/2012			Code A <sup>(6)</sup>	v	of (D (Inst and	0) ir. 3, 4 5)				(Instr. 3 ar	Amount or Number of	\$46.48 <sup>(7)</sup>	Following Reported Transaction			(Instr. 4)	
Deferred Stock Deferred Stock	(5)	01/01/2012				v	of (D (Inst and	0) ir. 3, 4 5)	Exercisa		Date	Title Common	Amount or Number of Shares	\$46.48 <sup>(7)</sup> \$46.48 <sup>(7)</sup>	Following Reported Transactic (Instr. 4)	on(s)	(I) (Instr. 4)	(Instr. 4)	
Stock Deferred					A <sup>(6)</sup>	v	(A)	0) ir. 3, 4 5)	(5)		(5)	Title  Common Stock  Common	Amount or Number of Shares		Following Reported Transactic (Instr. 4)	on(s)	(l) (Instr. 4)	(Instr. 4)	
Stock Deferred Stock Deferred	(8)	01/01/2012			A <sup>(6)</sup>	v	(A) 10	0) ir. 3, 4 5)	(5) (8)	ble	(5) (8)	Title  Common Stock  Common Stock  Common Stock	Amount or Number of Shares	\$46.48 <sup>(7)</sup>	Following Reported Transactic (Instr. 4)	on(s)	D D	(Instr. 4)	

## **Explanation of Responses:**

- 1. Annual grant of restricted stock under the 2011 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated Effective February 16, 2011)(the "Terms and Conditions")
- 2. Represents the Market Price (as defined in the Plan) on the last trading day of 2011
- 3. The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2012.
- 4. Settlement of shares of deferred stock in shares of Manpower common stock on a 1 for 1 basis.
- 5. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis within 30 days after the reporting person's termination of
- 6. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- 7. Represents the Average Trading Price (as defined in the Terms and Conditions).
- 8. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2014 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 9. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2012 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions
- 10. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup comon stock on a 1 for 1 basis on the earlier of January 1, 2015 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions
- 11. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of 50% of the Retainer (as Defined in the Terms and Conditions) for 2011

## Remarks:

/s/ Kenneth C. Hunt (pursuant to Power of Attorney 01/04/2011 previously filed)

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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