



ManpowerGroup™

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ManpowerGroup's 2013 Sustainability Efforts Focused on Economic, Social and Environmental Impact Areas

The 2013 ManpowerGroup Sustainability Report Highlights Company's Strong Commitment to Responsible Business Practices

MILWAUKEE, Dec. 22, 2014 /PRNewswire/ -- [ManpowerGroup](http://www.manpowergroup.com) (NYSE: MAN), the world's workforce expert, released today the 2013 ManpowerGroup Sustainability Report "*Sustainability in the Human Age*" highlighting ManpowerGroup's continued commitment to responsible business practices.



"The purpose of ManpowerGroup is simple: we help people strengthen their employability while ensuring our clients have the workforce solutions and talent they need to win," said ManpowerGroup CEO Jonas Prising. "Knowing that our shared resolve and strong culture make a difference in the lives of millions of individuals, drive our clients' success and positively impact communities around the world gives us a tremendous sense of pride and fulfillment."

The 2013 Report shares key insights into ManpowerGroup's initiatives and successes in the economic, social and environmental impact areas:

Economic: In 2013, ManpowerGroup streamlined its processes, reduced costs and increased profitability. New delivery and recruiting models enhanced digital experience, while collaboration tools further advanced the company's agility and spurred innovations across its operations in 80 countries and territories. These improvements and ManpowerGroup's strong ethical and principles-based culture positioned the company for sustainable growth.

Social: Talent planning and development, diversity and inclusion, engagement and employability are essential to ManpowerGroup's winning performance. In 2013, the company provided training to 73,000 associates and contractors, and offered leadership development programs to employees in 85 percent of its key markets. An investment of US\$63.6 million ensured that all key operations had employability programs and 80 percent had programs to prepare youth for employment. One of the first employers to bring women into the workforce, ManpowerGroup is proud that women comprised 57 percent of company managers in 2013. Leading the World Economic Forum Global Agenda Council on Gender Parity, ManpowerGroup continued to spearhead efforts aimed at closing the gender gap and ensuring the sustainability of the world's workforces.

Environmental: ManpowerGroup continued to improve the quality and consistency of its environmental reporting while setting high-level goals and priorities for its environmental performance. The 2013 efforts to decrease the company's environmental impact resulted in reduced emissions, waste, energy and water consumption and an increase in recycling.

ManpowerGroup's commitment to ethical practices, responsible corporate government and good citizenship was recognized by numerous accolades, including Fortune magazine's World's Most Admired Company for the 11th consecutive year and World's Most Ethical Company for the third year in a row.

To access 2013 ManpowerGroup Sustainability Report, click [here](#).

For more information about ManpowerGroup visit: www.manpowergroup.com



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