Operating Profit and EBITA, As Adjusted – Constant Currency

EBITA is defined herein as operating profit before amortization of intangible assets. EBITA is further adjusted to exclude certain items to derive EBITA, As Adjusted.

(in millions)

	Three Months Ended September 30			
	2026	2025	Amount Reported	Constant Currency
Operating Profit	**$ 82.3**	**$ 66.6**	23.7%	26.2%
Intangible Asset Amortization Expense	7.0	7.9		
EBITA	**89.3**	**74.5**	19.9%	22.2%
EBITA Margin	*1.8%*	*1.6%*		
Restructuring Costs	8.0	21.4		
Strategic Transformation Program Costs	8.4	-		
Dispositions	1.7	-		
EBITA, as adjusted	**$ 107.4**	**$ 95.9**	12.0%	13.9%
EBITA Margin, as adjusted	*2.2%*	*2.1%*		

	Nine Months Ended September 30			
	2026	2025	Amount Reported	Constant Currency
Operating Profit	**$ 222.6**	**$ 69.5**	220.4%	213.8%
Intangible Asset Amortization Expense	21.0	24.3		
United Kingdom Goodwill Impairment	-	33.4		
Switzerland Goodwill Impairment	-	24.7		
Switzerland Intangible Asset Impairment	-	30.6		
EBITA	**243.6**	**182.5**	33.6%	31.0%
EBITA Margin	1.7%	1.4%		
Restructuring Costs	30.6	51.6		
Strategic Transformation Program Costs	25.6	-		
Dispositions	(28.3)	2.4		
EBITA, as adjusted	**$ 271.5**	**$ 236.5**	14.8%	12.2%
EBITA Margin, as adjusted	1.9%	1.8%		

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