



ManpowerGroup™

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ManpowerGroup Advises Employers to Diversify Work Models to Enhance Organizational Agility

U.S. Bureau of Labor Statistics Reports 113,000 Jobs Added in January

MILWAUKEE, Feb. 7, 2014 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN), the world leader in innovative workforce solutions, advises employers to use multiple work models to build agile organizations. Today, the U.S. Bureau of Labor Statistics reported the January jobless rate was 6.6 percent and 113,000 jobs were added across all industries. Hiring increased in construction, manufacturing, wholesale trade and mining.

(Logo: <http://photos.prnewswire.com/prnh/20120607/AQ20399LOGO-c>)

"Business leaders can't use one work model and expect to be successful in an uncertain environment that demands speed and flexibility," said Jeffrey A. Joerres, ManpowerGroup Chairman and CEO. "Talent strategies need to be built around multiple work models that function as pipes, some larger or smaller, depending on variables like the timing, type of work or region. If companies aren't tapping into a variety of models, from classic teams, to contractors, to crowdsourcing, they won't have the ability to use that model when they realize they need it."

ManpowerGroup's 2014 Organizational Agility Survey of more than 18,000 employers in 42 countries and territories shows that most organizations have demonstrated a commitment to becoming more agile over the past 12 months, but barriers to agility are frequently cited, including: speed of decision making, employee commitment, leadership focus, technological capabilities and workforce capabilities.

"Leaders must constantly challenge themselves to consider how business operations can be carried out simpler, faster and more efficiently," added Joerres. "Understanding how to unleash human potential and being thoughtful about using different work models in the face of fluctuating demand is key to driving faster time-to-value and winning in the Human Age."

Learn more about organizational agility in ManpowerGroup's latest insights paper, released at the World Economic Forum Annual Meeting in Davos, Switzerland, last month, "*Simplify to Win in the Human Age: Organizational Agility a Must in Certain Uncertainty*." The paper is available for download at: <http://www.manpowergroup.com/wps/wcm/connect/manpowergroup-en/home/thought-leadership/research-insights/#.Ut1JFRDnZQI>

About ManpowerGroup

ManpowerGroup™ (NYSE: MAN) is the world leader in innovative workforce solutions that ensure the talent sustainability of the world's workforce for the good of companies, communities, countries, and individuals themselves. Specializing in solutions that help organizations achieve business agility and workforce flexibility, ManpowerGroup leverages its 65 years of world of work expertise to create the work models, design the people practices and access the talent sources its clients need for the future. From staffing, recruitment, workforce consulting, outsourcing and career management to assessment, training and development, ManpowerGroup delivers the talent to drive the innovation and productivity of organizations in a world where talentism is the dominant economic system. Every day, ManpowerGroup connects more than 630,000 people to work and builds their experience and employability through its relationships with 400,000 clients across 80 countries and territories. ManpowerGroup's suite of solutions is offered through ManpowerGroup™ Solutions, Manpower® Experis™ and Right Management®. ManpowerGroup was named one of the World's Most Ethical Companies for the third consecutive year in 2013, confirming our position as the most trusted brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible at www.manpowergroup.com. Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [Twitter.com/manpowergroupj](https://twitter.com/manpowergroupj)

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