



ManpowerGroup™

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ManpowerGroup Earns Perfect Score in 2016 Corporate Equality Index

World's workforce expert scores 100 percent in Human Rights Campaign Foundation's 14th annual scorecard on LGBT workplace equality

MILWAUKEE, Nov. 18, 2015 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN), the world leader in innovative workforce solutions, today announced that it has received a perfect score of 100 percent in the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices administered by the Human Rights Campaign Foundation. ManpowerGroup joins the ranks of 391 major U.S. businesses earning top marks this year.



The 2016 CEI rated 1,024 businesses in this year's report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. ManpowerGroup's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said Deena Fidas, HRC Foundation Workplace Equality Program Director. "ManpowerGroup not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

"We are proud to have earned such an honored distinction from the Human Rights Campaign Foundation," said Jonas Prising, ManpowerGroup CEO. "As a global company, we embrace the diversity of our employees. That's what brings diversity of thought and ensures we attract the best talent for ManpowerGroup and our clients."

A few initiatives and programs that helped earn ManpowerGroup a perfect score include:

- Equal employment opportunity policy that includes sexual orientation and gender identity expression for all operations
- Addition of transgender inclusive benefits to company benefits plan beginning in 2016
- A supplier diversity program that supports the inclusion of LGBT vendors and suppliers
- Elevate, an employee group that works to foster an authentic work environment inclusive to all employees regardless of sexual orientation or gender identity

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About ManpowerGroup

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for more than 65 years.

As workforce experts, we connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2015, ManpowerGroup was named one of the World's Most Ethical Companies for the fifth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.



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